Posted: 7/26/2026

7311 Glenrio Rd. NW
Albuquerque, NM 87121
Phone: 505.764.5500
Fax: 505.764.5501
Email: admin@ladecharter.org
www.ladecharter.org

GOVERNING COUNCIL MEETING MINUTES

Meeting Date: Thursday, July 16, 2026
Time: 4:00 p.m.
Location: Zoom Meeting*
Meeting ID: 964 8349 4709
Password: lade
Link: https://zoom.us/j/96483494709?pwd=NTJRYk5ubVBQRVYrVmlwd3JWdStWdz09
*Zoom link is also accessible from the homepage of our website

AGENDA

I. Call to Order
II. Roll Call
III. Public Comment*
IV. Approval of Agenda
ACTION
V. Approval of Minutes
a. June
ACTION
b. June – Special Session
ACTION
VI. Finance Committee/Business Manager
a. Financial Report
b. Check Register & Bank Reconciliation – June
ACTION
c. BARS – June
ACTION
d. Certification of Inventory SY26-27
ACTION
e. Part-Time Employee Resolution
ACTION
f. Banking Institution – Follow Up Discussion
VII. Head Administrator's Report
a. Financial Framework
b. Organizational Framework
c. Academic Performance Framework

7311 Glenrio Rd. NW
Albuquerque, NM 87121
Phone: 505.764.5500
Fax: 505.764.5501
Email: admin@ladecharter.org
www.ladecharter.org

VIII. Policies
a. Share Table Policy
ACTION
b. Student & Family Voice Policy
ACTION
c. Updates from Policy Committee

IX. Current Business

X. Board Development

XI. Adjournment
ACTION

MINUTES

I. Call to Order
Richard Malcolm called the meeting to order at 4:07 PM.

II. Roll Call
Council Members in Attendance (via online platform):
- Laura Braun, President
- Patti Morrison, Vice President
- Richard Malcolm, Secretary
- Melissa McLaney, Treasurer
- Mathias Rodriguez, Board Member

Council Members Absent:
- None

Guests:
- Adam Giron, Head Administrator
- Julia Martinez, Business Assistant
- Gowan Hays, Business Manager
- Dan Hill, Attorney
- Leighan Collins, Meeting Minutes

III. Public Comment
None

IV. Approval of Agenda
Richard Malcolm motioned to approve meeting agenda. Patti Morrison seconded. All members approved.

7311 Glenrio Rd. NW
Albuquerque, NM 87121
Phone: 505.764.5500
Fax: 505.764.5501
Email: admin@ladecharter.org
www.ladecharter.org

V. Approval of Minutes

- June Meeting: Melissa McLaney motioned to approve the minutes from June, Richard Malcolm seconded. All in favor.
- June 25th – Special Session: Richard Malcom made a motion to amend the minutes for item *VI. Return to Open Session* to state "all members agreed by roll call that the only matters discussed were those on the agenda." Laura Braun seconded motion. None opposed. June special session minutes approved as amended.

VI. Finance Committee/Business Manager

a. Financial Report
- Gowan Hays provided updates on this week's audit entrance meeting and finance committee meeting.
- Transition from Axiom Analytics to APTA is underway
- Audit Committee meeting will take place on August 25th
- See attached documents for detailed finance packet.

b. Check Register & Bank Reconciliation – June
- Gowan Hays presented the check register that was reviewed during the finance committee meeting on Tuesday. Bank Reconciliation contains errors that need updating. Richard Malcolm motioned to table the vote for this item. Melissa McLaney seconded. All in favor; vote tabled.

c. BARS

Melissa McLaney made a motion to approve the GRADS BAR and Richard Malcolm seconded. All members approved.

d. Certification of Inventory SY26-27

Gowan presented the FY26 Fixed Assets Schedule (FAS). Laura Braun moved to approve the inventory with one minor amendment; the exterior door acquisition date should be 6/24/26. Melissa McLaney seconded motion. All members agreed. FAS approved as amended.

e. Part-Time Employee Resolution

Richard Malcolm moved to table this item. Laura Braun seconded. All in favor – no action taken.

7311 Glenrio Rd. NW
Albuquerque, NM 87121
Phone: 505.764.5500
Fax: 505.764.5501
Email: admin@ladecharter.org
www.ladecharter.org

f. Banking Institution – Follow Up Discussion

Adam Giron provided updates on bank transition. Process is nearing completion, awaiting Richard Malcolm's wet ink signature.

VII. Head Administrator's Report

Adam Giron reviewed the monthly HA report. He provided updates on enrollment, special ed, attendance, building report, and important dates approaching. Exterior doors have been installed, and all 4ft bulbs have been replaced by LED bulbs.

See attached documents for full HA report.

a. Financial Framework

- Working on changing banking institutions to UMB

b. Organizational Framework

- Cleaning up PowerSchool Data
- Moving SIS Systems from PowerSchool to Synergy
- Staffing: several staff members have moved on, and hiring process for new staff is ongoing. Currently advertising for 1 math teacher, 3 EAs, and 1 SPED teacher.

c. Academic Performance Framework

- Internal Graduation Rate is 67% – 106 in cohort 2026, 71 have graduated, 16 are registered and aiming to finish by July 25th.

VIII. Policies

a. Share Table Policy

Laura Braun motioned to approve Share Table Policy. Richard Malcolm seconded. All in favor.

b. Student & Family Voice Policy

Laura Braun motioned to approve Student & Family Voice Policy. Richard Malcolm seconded. All in favor.

c. Updates from Policy Committee

Laura Braun provided updates on what the policy committee has been working on. Revisions to the Student & Family Handbook and Internal Controls are in the works.

IX. Current Business

None

7311 Glenrio Rd. NW
Albuquerque, NM 87121
Phone: 505.764.5500
Fax: 505.764.5501
Email: admin@ladecharter.org
www.ladecharter.org

XII. Board Development

Kelly Callahan not in attendance during this meeting.

XIII. Adjournment

Laura Braun made a motion to adjourn with a second from Melissa McLaney. All present in favor. Meeting adjourned at 5:14 PM.

Regular Meeting: Thursday, August 20, 2026 | 4:00 PM via Zoom

Additional Agenda Items for Next Month's Meeting:

- Follow up on Banking Institution
- Check Register & Bank Reconciliation – June (tabled)
- Approval of Student/Parent handbook (Policies) – ACTION
- Capital Asset Policy

La Academia de Esperanza
June 2026 Bank Reconciliation

Wells Fargo Balance as of 06/01/2026	Wells Fargo Balance as of 06/01/2026	June 2026 Activity
$2,940,453.27	**$2,901,721.97**	**-$38,731.30**

	Receipts	**Disbursements**
Per Bank	$480,341.43	$519,072.73
Prior Payments Outstanding		$36,063.71
Less: Prior Payments Cleared in June		$32,793.91
Less: Payments Voided in June		$0.00
Add: June Outstanding Payments		$109,761.55
Outstanding Payments Total		$113,031.35
Prior Payments Voided	$0.00	$0.00
Expected General Ledger	$480,341.43	$596,040.37
General Ledger	$537,278.77	$652,977.71
Difference	**-$56,937.34**	**-$56,937.34**

*For GL Difference, see JE Summary tab

YTD Cash Balance per Bank	**$2,788,690.62**
YTD Cash Balance per Books	**$2,788,690.62**
	$0.00

La Academia de Esperanza
June 2026 Outstanding Checks

Vendor name	name_on_check	Payment Date	Payment Amount	GL Reference Number	Payment Channel
Crystal Springs Bottled Water	Crystal Springs Bottled Water	5/14/2026	18.8	20536	Check
Shamrocks Discount Janitors Supply	Shamrocks Discount Janitors Supply	5/28/2026	3251	20552	Check
Nursing Services Inc.	Nursing Services Inc.	6/8/2026	2260.13	20561	Check
Cooperative Educational Services	Cooperative Educational Services	6/26/2026	74999	20575	Check
Maloy Mobile Storage Inc.	Maloy Mobile Storage Inc.	6/29/2026	645.75	20576	Check
De Lage Landen Financial Services	De Lage Landen Financial Services	6/29/2026	614.08	20577	Check
Global Storage-Bridge	Global Storage-Bridge	6/29/2026	272	20578	Check
LDD Consulting Inc.	LDD Consulting Inc.	6/29/2026	100.76	20579	Check
New Mexico Gas Company Inc	New Mexico Gas Company Inc	6/29/2026	47.29	20580	Check
Cooperative Educational Services	Cooperative Educational Services	6/29/2026	14163	20581	Check
Avant Assessment LLC	Avant Assessment LLC	6/29/2026	43.7	20582	Check
ACES- Association of Charter School Education	ACES- Association of Charter School E	6/29/2026	15035.78	20583	Check
Adam Giron	Adam Giron	6/30/2026	1580.06	SPACH431	ACH

Total **$113,031.35**

La Academia de Esperanza
June 2026 Voided Checks

Vendor name	name_on_check	Payment Date	Payment Amount	GL Reference Number	Payment Channel

Total **$0.00**

La Academia de Esperanza
June 2026 Receipts

Fund	Object	Amount	Memo
21000	44500	13,852.88	SoNM LADE USDA April 2026 - Federal
11000	41924	56,863.33	DEPOSIT MADE IN A BRANCH/STORE
31701	41110	899.03	Sandoval County ACH Payment 2597434 May 2026 Dist APS SB-9
31600	41110	1,741.05	Sandoval County ACH Payment 2593985 May 2026 Dist APS HB-
31600	41110	67,444.77	Bernalillo Count Distr_Pymt LA Academia DE Esperan HB33
31701	41110	34,559.63	Bernalillo Count Distr_Pymt LA Academia DE Esperan SB9
11000	43101	303,885.46	APS PAYMENTS SEG June 2026
11000	11508	1,095.28	FRAUDULENT CK#10001-Reversal of Check Posted 6-69-26

Total Receipts **480,341.43**

**Not revenue, returned expenses

La Academia de Esperanza
June 2026 Adjusting Journal Entries

Transaction Number	Fund	Asset Debit Amount	Asset Credit Amount	Memo
81248	11000	15707.53		JE from 11000 to 27590 Ashe, Darian
81248	27590		15707.53	JE from 11000 to 27590 Ashe, Darian
81610	24190	6963.19		JE 24190 TO 11000 FUNCTION 2000 SALARIES, Marquez, Giron, Collins, Abrams, Pe
81610	11000		6963.19	JE 24190 TO 11000 FUNCTION 2000 SALARIES, Marquez, Giron, Collins, Abrams, Pe
81847	24101	7504.41		JE 24101 Salaries to 11000; Sedillo, Ruth
81847	11000		7504.41	JE 24101 Salaries to 11000; Sedillo, Ruth
81847	11000	1960.08		JE 11000 Function 1000 to 24101 Function 1000; Acha, Hannah Marissa; 2026-06-15; S
81847	24101		1960.08	JE 11000 Function 1000 to 24101 Function 1000; Acha, Hannah Marissa; 2026-06-15; S
82913	24106	18299.38		24106 JE to 11000; Tulino, Cara and Arango, Natali salaries
82913	11000		18299.38	24107 JE to 11000; Tulino, Cara and Arango, Natali salaries
82914	24154	6429.36		24154 JE to 11000; Smith, Kathrine salaries
82914	11000		6429.36	24155 JE to 11000; Smith, Kathrine salaries
83707	11000		73.39	JE RfR expenses disallowed Inv #001-061-2526-27590-0005
83707	27590	73.39		JE RfR expenses disallowed Inv #001-061-2526-27590-0005
Total Adjustments		**56,937.34**	**56,937.34**	

mineraltree

LADE Jun-26

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
NMPSIA	6/3/2026	Platform	ACH	USD	$ 34,405.68
RHC	6/3/2026	Platform	ACH	USD	$ 5,989.23
Albuquerque Public Schools	6/3/2026	Platform	Check	USD	$ 395.00
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 45.50
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 205.19
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 41.63
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 545.50
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 1,371.68
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 679.96
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 41.37
Amazon.com Services Inc.	6/8/2026	Platform	ACH	USD	$ 102.60
SEGRA / Unite Private Networks LLC	6/8/2026	Platform	ACH	USD	$ 458.35
Maloy Mobile Storage Inc.	6/8/2026	Platform	Check	USD	$ 215.25
LDD Consulting Inc.	6/8/2026	Platform	Check	USD	$ 56,985.44
Home Depot Credit Services	6/8/2026	Platform	Check	USD	$ 608.44
Nursing Services Inc.	6/8/2026	Platform	Check	USD	$ 2,260.13
Charter School Testing	6/8/2026	Platform	Check	USD	$ 2,735.46
Crystal Springs Bottled Water	6/8/2026	Platform	Check	USD	$ 200.60
Security Benefit Life Insurance Company	6/8/2026	Platform	Check	USD	$ 700.00
Document Solutions Inc.	6/8/2026	Platform	Check	USD	$ 296.90
CenturyLink	6/12/2026	Platform	ACH	USD	$ 60.51
Mineral Tree Inc.	6/12/2026	Platform	ACH	USD	$ 132.60
Darian Ashe	6/12/2026	Platform	Check	USD	$ 1,569.82
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 1,709.76
Kathrine Smith	6/12/2026	Platform	Check	USD	$ 322.86
LDD Consulting Inc.	6/12/2026	Platform	Check	USD	$ 4,608.58
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 4,752.38
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 61.71
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 1,128.92
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 239.07
Amazon.com Services Inc.	6/12/2026	Platform	ACH	USD	$ 649.98
Leighan A Collins	6/12/2026	Platform	Check	USD	$ 1,631.75
B & H Foto & Electronic Corp	6/12/2026	Platform	Check	USD	$ 1,629.48
Amazon.com Services Inc.	6/22/2026	Platform	ACH	USD	$ 2,025.66
University of Kansas Center for Research Inc.	6/22/2026	Platform	ACH	USD	$ 1,105.50
Amazon.com Services Inc.	6/22/2026	Platform	ACH	USD	$ 6,823.38
Amazon.com Services Inc.	6/22/2026	Platform	ACH	USD	$ 897.78
Leighan A Collins	6/22/2026	Platform	Check	USD	$ 1,354.59
Central New Mexico Community College	6/22/2026	Platform	Check	USD	$ 279.25
Security Benefit Life Insurance Company	6/22/2026	Platform	Check	USD	$ 2,800.00
Midway Office Supply Inc.	6/22/2026	Platform	Check	USD	$ 123.48
Axiom Analytics LLC	6/22/2026	Platform	ACH	USD	$ 6,830.29
Cooperative Educational Services	6/26/2026	Platform	Check	USD	$ 74,999.00
Curt A. Szarek	6/29/2026	Platform	ACH	USD	$ 2,878.97
ACES- Association of Charter School Education	6/29/2026	Platform	Check	USD	$ 15,035.78
Cooperative Educational Services	6/29/2026	Platform	Check	USD	$ 14,163.00
LDD Consulting Inc.	6/29/2026	Platform	Check	USD	$ 100.76
Global Storage-Bridge	6/29/2026	Platform	Check	USD	$ 272.00

Avant Assessment LLC	6/29/2026	Platform	Check	USD	$	43.70
De Lage Landen Financial Services	6/29/2026	Platform	Check	USD	$	614.08
New Mexico Gas Company Inc	6/29/2026	Platform	Check	USD	$	47.29
Maloy Mobile Storage Inc.	6/29/2026	Platform	Check	USD	$	645.75
Adam Giron	6/30/2026	Platform	ACH	USD	$	1,580.06
Total					**$**	**259,401.65**
ACH						
Vendor Name	**Payment Date**	**Payment Source**	**Payment Method**	**Reporting Currency**		**Payment Total (Reporting)**
ACH ORIGINATION - LA ACADEMIA DE E - FILE 7777788888		Wells Fargo	ACH	USD		
ACH ORIGINATION - LA ACADEMIA DE E - FILE 7777788888		Wells Fargo	ACH	USD		
ACH ORIGINATION - LA ACADEMIA DE E - FILE 7777788888		Wells Fargo	ACH	USD		
PNM ELECTRIC SER ele/gs bl 158903711237422 LA ACADEMIA		Wells Fargo	ACH	USD		
FRAUDULENT 6/9/26 CK# 10001-Reversal of Check Posted		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
NMERB WEB PAY 260610 02329 La Academia de Esperan		Wells Fargo	ACH	USD		
Mosaic Processing Fee	6/15/2026	Wells Fargo	ACH	USD	$	495.00
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	842.19
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	139.83
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	49.95
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	60.54
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	185.45
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	7.27
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	842.19
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	139.83
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	49.95
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	60.54
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	185.45
AFLAC COLUMBUS ACHPMT 260618 XXXXX4486 LaAcademiadeEs	6/22/2026	Wells Fargo	ACH	USD	$	7.27
Mosaic Processing Fee	6/29/2026	Wells Fargo	ACH	USD	$	75.00
Total					**$**	**3,140.46**
Payroll						
Vendor Name	**Payment Date**	**Payment Source**	**Payment Method**	**Reporting Currency**		**Payment Total (Reporting)**
6/15 Payroll	6/15/2026	Wells Fargo	ACH	USD	$	194,174.00
6/15 Taxes	6/15/2026	Wells Fargo	ACH	USD	$	59,415.24
6/30 Payroll	6/30/2026	Wells Fargo	ACH	USD	$	70,222.21
6/30 Taxes	6/30/2026	Wells Fargo	ACH	USD	$	5,248.51
Total					**$**	**329,059.96**

Grand Total					**$ 591,602.07**
					.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO
PUBLIC EDUCATION DEPARTMENT
300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 001-061-2627-0001-IB
Fund Type: Direct Grant
Adjustment Type: Initial Budget

Fiscal Year: 2026-2027
Adjustment Changes Intent/Scope of Program Yes or No?: No
Total Approved Budget (Flowthrough):

Entity Name: La Academia De Esperanza
Contact: Judy Wood, Business Manager
Phone: 806-392-4738
Email: ghays@ladecharter.org

FLOWTHROUGH ONLY

Budget Period: 2026-07-01 **To:** 2027-06-30
A. Approved Carryover:
B. Total Current Year Allocation:
D. Total Funding Available:

Revenue 28190.0000.43203 $18,000.00

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
28190 GRADS - Instruction	2100 Support Services-Students	51100 Salaries Expense	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$13,140.40	$13,140.40	0.20
28190 GRADS - Instruction	2100 Support Services-Students	52111 Educational Retirement	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$2,385.00	$2,385.00	
28190 GRADS - Instruction	2100 Support Services-Students	52112 ERA - Retiree Health	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$263.00	$263.00	
28190 GRADS - Instruction	2100 Support Services-Students	52210 FICA Payments	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$815.00	$815.00	
28190 GRADS - Instruction	2100 Support Services-Students	52220 Medicare Payments	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$191.00	$191.00	
28190 GRADS - Instruction	2100 Support Services-Students	52312 Life	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		$5.60	$5.60	
28190 GRADS - Instruction	2100 Support Services-Students	56118 General Supplies and Materials	0000 No Program	001061 La Academia De Esperanza	0000 No Job Class		$1,200.00	$1,200.00	
						Sub Total	$18,000.00		0.20
						Indirect Cost			
						DOC. TOTAL	$18,000.00		

Justification:
Initial Budget for 28190

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:
A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

NEW MEXICO GRADS SYSTEM

Impacting Multiple Generations For Over 25 Years

P. O. Box 1884, Socorro, NM 87801 (575) 835-1785 fax: (575)838-3720 www.nmgrads.org

NM GRADS State Staff:

Director
Jeanne Johnston
(575) 835-1785
Cell: (575) 312-9083
jjohnston@nmgrads.org

GRADS Technical Assistance Coordinator

Jeanine Fischer
(505) 620-6320
jfischer@nmgrads.org

Office Manager
Anna Mae Fleming
(575) 835-1785
afleming@nmgrads.org

GRADS Child Care Director
Katrina Diaz Castillo
kdcastillo@lcps.net

Regional Mentors

Alysia Trujillo
atrujillo@hatchschools.net

Julie Dutchover
jdutchover@llschools.net

Camille Rivera
Camille.rivera@taosschools.org

Sonja Quintero
squinter@lcps.net

Kissa Dixon
kdixon3@lcps.net

July 7, 2026

MEMORANDUM

To: Adam Giron, La Academia de Esperanza Charter School Principal

CC: Jama Sullivan, Business Office
Natalie Arango, GRADS Teacher

From: Jeanne Johnston NM GRADS Director

Re: Award Letter La Academia de Esperanza Charter GRADS Program

---

I am pleased to inform you that LADE Schools has been awarded a total allocation of **$18,000** for the **GRADS program** for the **2026–2027 school year**. This funding amount is based on the number of GRADS students enrolled at your site during the previous school year.

Funding Breakdown:
Instructional Component (Fund #28190) – Teenage Parents: up to $18,000:
These funds may be used to support: GRADS teacher salary, Substitutes and travel to GRADS trainings, case management services, data entry, fatherhood coordinator, supplies for the GRADS classroom, summer case management or other GRADS-related expenses.

Funding Period is July 1, 2026 – June 30, 2027
Your district has the flexibility to allocate these funds based on local program needs and in accordance with district policies and procedures. To ensure continued program quality, please reserve **$1,000** of the award for GRADS program supplies. We also strongly encourage districts to allocate funding for GRADS teacher case management time, both during the school year and throughout the summer months.

After these priorities have been addressed, the remaining funds should be applied toward the GRADS teacher salary to help reimburse the district for the cost of providing the GRADS class. If your site would like to allocate **more than $1,000** of the award toward supplies or equipment, please submit a written request with justification to Jeanne Johnston at jjohnston@nmgrads.org for approval.

Please note: GRADS teachers are required to track and submit case management hours (both during the school year and summer). If you would like a copy of the report, feel free to contact me.

A sample list of allowable expenses is enclosed for your reference.

Also enclosed are the **contract** for your GRADS site. Please secure the appropriate signatures and return the signed contract **by September 30, 2026**. Once I receive your signed copy, I will finalize and return a fully executed version for your records.

If you have any questions or need additional information, please don't hesitate to contact me at **575-835-1785** or via email at jjohnston@nmgrads.org.

Thank you for your continued support of the GRADS program and your commitment to serving expectant and parenting students.

HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

TO: La Academia De Esperanza Charter School

FROM: Adam Giron, La Academia De Esperanza Charter School Principal

DATE: July, 2026

"Spread love everywhere you go. Let no one ever come to you without leaving happier."

- MOTHER TERESA

Enrollment 2026-2027 - (Cap - 253) 166 (65%)
Special Education students - 59 (26% of population) ELL - 124 (54% of population)
56 students have disenrolled
2024/2025 Students served - 40day - 238 80 day was - 253 120 day - 253 average
2025/2026 Students served - 40day - 208 80 day was - 219 120 day - 231 funded 224
2026/2027 Students served - 40day - 80 day was - 120 day -

Monthly Building Report

Portables - Working on placing the current portable. Continual

Exterior Doors - Overhead Door - Doors are being installed they are 95% complete

Lighting - we are changing all of the 4ft bulbs to LED throughout the facility. (completed)

Flooring - requesting bids

Electrician has been contracted to do some upgrades

I would like to modernize gate entrance - Getting quotes.

Organizational Framework

A. Cleaning up Power School Data
B. Moving SIS Systems from Power School to Synergy
    a. Process, lots of work, lots of training.
        i. Researching to see if we can delay this for one year.

C. Staffing Changes.

Staff that has moved on:

- 1 Science Teacher, 1 Special Education Director, 2 English Teachers 2 EA,s

HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

Staff that has been hired/offered positions:

- 1 Special Education Teacher, 2 English Teacher's, 1 Science Teacher
    - English teacher Has been promoted to Special Education Director

Advertising for the following positions:

- 1 math teachers
- 3 Educational Assistant
- 1 Special Education teacher

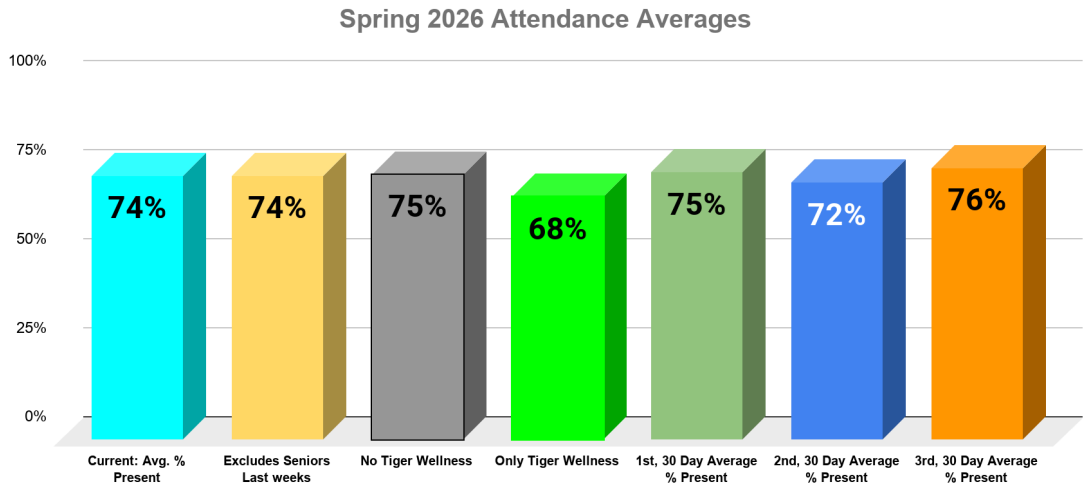
Academic Performance Framework

1. Internal Graduation Rate 67% - 106 in cohort 2026, 71 have graduated 16 are registered and trying to finish by July 25th.

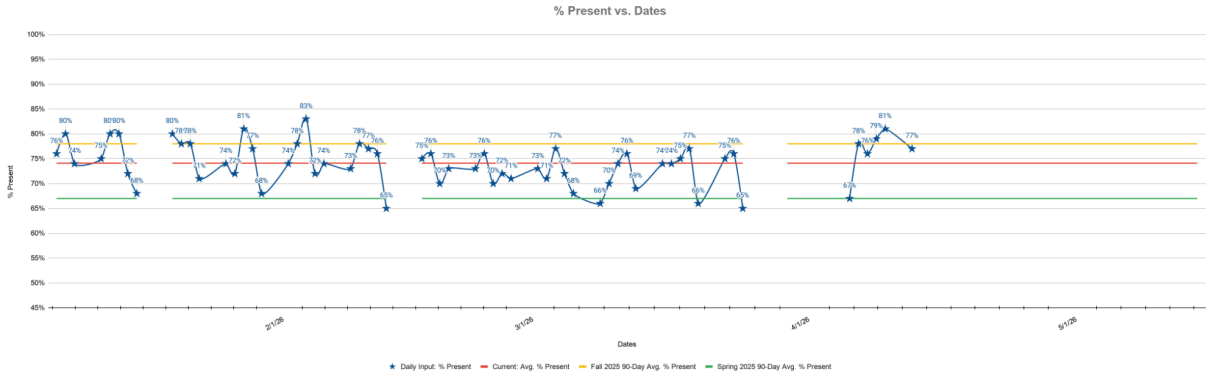
Attendance

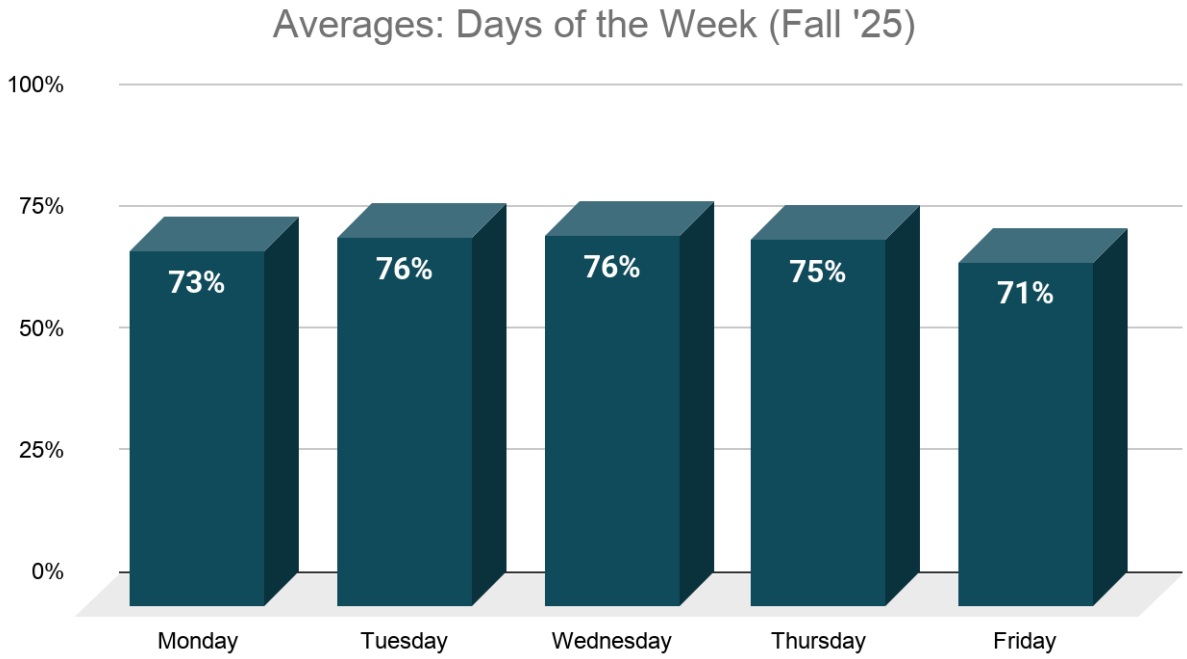
Average attendance Goal is 85% (2026-2027)

a. 30 day
b. 60 day
c. 90 day



HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING





Financial Framework

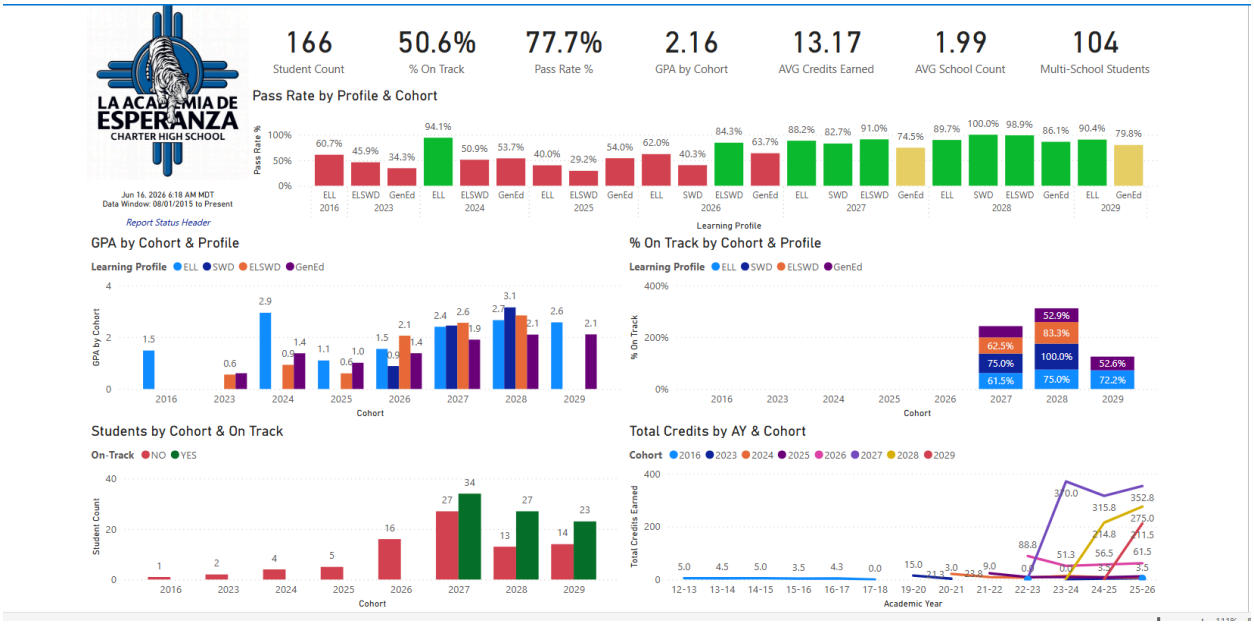
- Working on Changing Banking institutions to UMB
    - All paperwork is in.

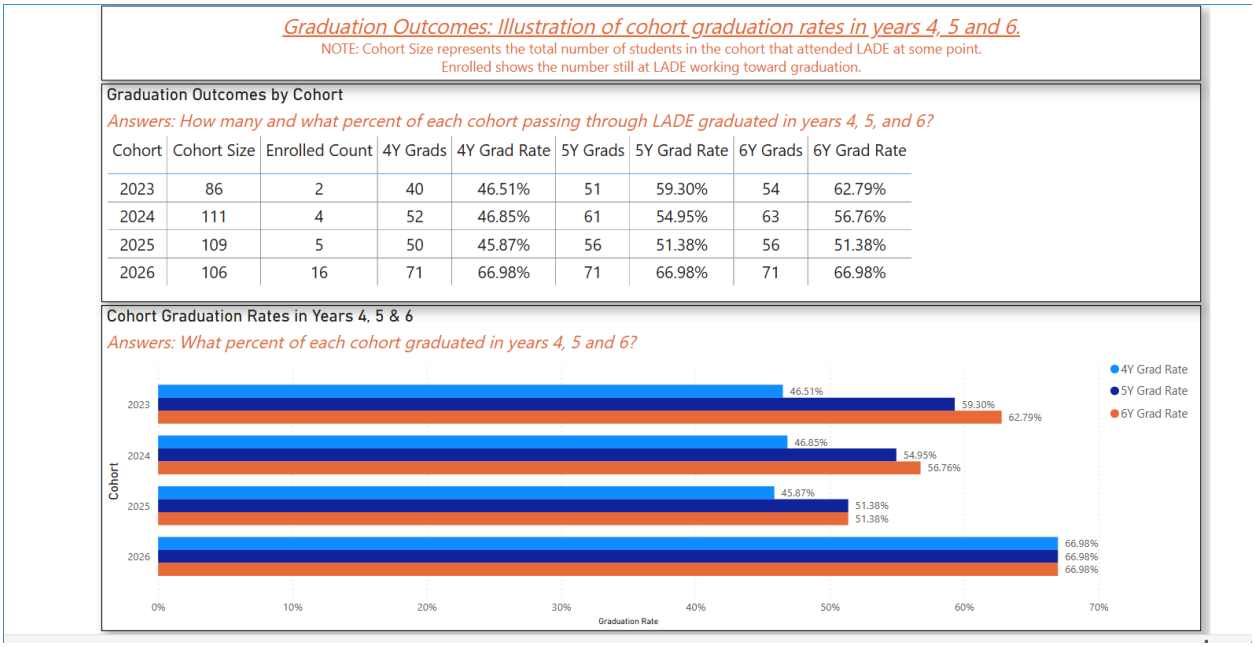
IMPORTANT INFO/DATES APPROACHING

1. **LADE Policy Committee mtg**. 08/18/26 - 1pm
2. **LADE Finance Committee mtg.** 08/18/26 - 4pm
3. **LADE Governing Council Mtg.** 08/20/2026 - 4pm

HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

4. **Summer Academy** 06/16/26 Thru 07/16/206
5. **Adam out** 07/16/26 thru 07/23/26
6. **Staff Return Date** 08/03/26
7. **Students Return Date** 08/05/26





Graduation Outcomes: Illustration of cohort graduation rates in years 4, 5 and 6.

NOTE: Cohort Size represents the total number of students in the cohort that attended LADE at some point.
Enrolled shows the number still at LADE working toward graduation.

Graduation Outcomes by Cohort

Answers: How many and what percent of each cohort passing through LADE graduated in years 4, 5, and 6?

Cohort	Cohort Size	Enrolled Count	4Y Grads	4Y Grad Rate	5Y Grads	5Y Grad Rate	6Y Grads	6Y Grad Rate
2023	86	2	40	46.51%	51	59.30%	54	62.79%
2024	111	4	52	46.85%	61	54.95%	63	56.76%
2025	109	5	50	45.87%	56	51.38%	56	51.38%
2026	106	16	71	66.98%	71	66.98%	71	66.98%

Cohort Graduation Rates in Years 4, 5 & 6

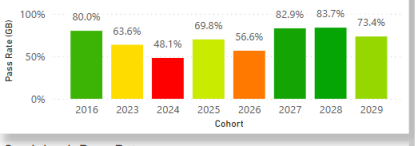
Answers: What percent of each cohort graduated in years 4, 5 and 6?

HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

165	164	1	50.9%	78.6%	78.6%	0.0%
Student Count	Graded Students	No-Grade Students	% On Track	Pass Rate	Global Pass Rate	Equity Gap

Gradebook Pass Rate

By Cohort & Learning Profile



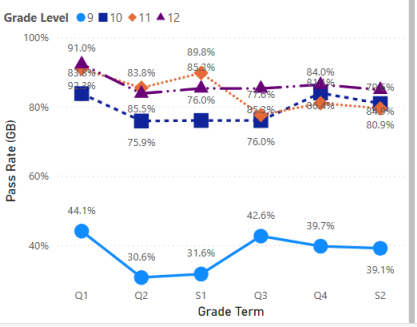
Gradebook Pass Rate with Student Count

By Grade Level, Learning Profile, Race & Sex

Grade Level	9		10		11		12		Total	
Learning Profile	Pass Rate	Students	Pass Rate	Students	Pass Rate	Students	Pass Rate	Students	Pass Rate	Students
ELL	39.7%	6	88.0%	19	85.3%	22	89.2%	21	83.7%	68
SWD			55.3%	1	63.9%	2	99.2%	3	78.8%	6
ELSWD	80.0%	1	63.9%	2	79.2%	8	88.3%	7	81.2%	18
GenEd	36.9%	15	75.6%	24	86.1%	20	76.6%	14	72.2%	73
Total	38.6%	22	79.5%	46	83.2%	52	86.2%	45	78.6%	165

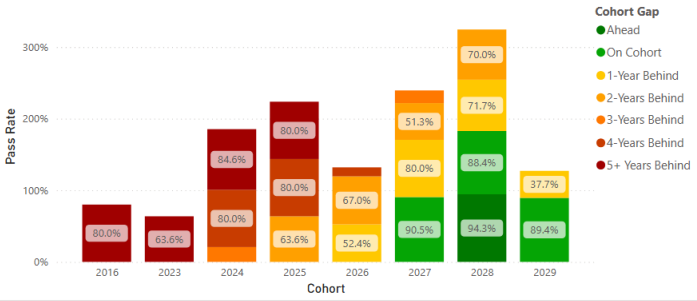
Gradebook Pass Rate

By Grade Term and Grade Level



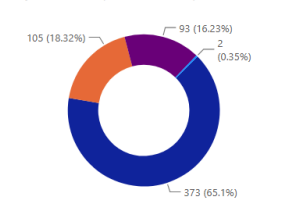
Gradebook Pass Rate

By Cohort and Cohort Gap



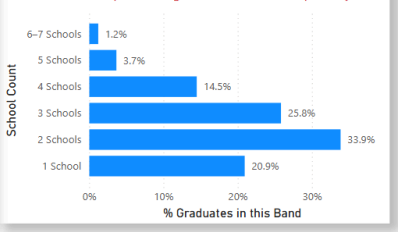
573	0.3	2.50	2.8	4.4	9.8%
Total Graduates	AVG Cohort Gap	AVG School Count	AVG LADE Tenure (AY)	AVG HS Tenure (AY)	% LADE Re-entry

Graduate Count by Campus



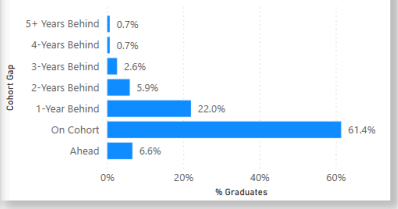
Graduate Percent by School Count

Answers: How disrupted were graduates' educational pathways?

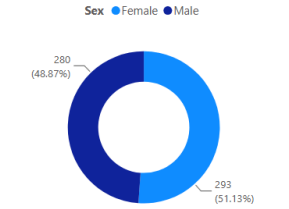


Graduate Percent by Cohort Gap

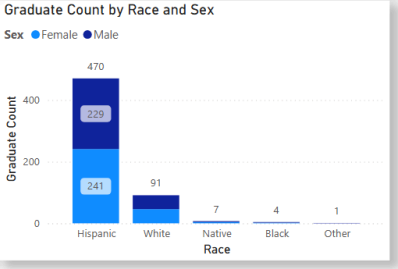
Answers: How far behind were graduates relative to their expected cohort?



Graduate Count by Sex

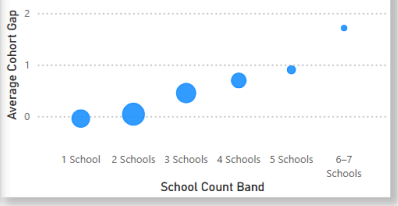


Graduate Count by Race and Sex



Graduate Cohort Delays vs. School Mobility

Answers: How do mobility and cohort delay interact?



HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

Accountability & Annual Context

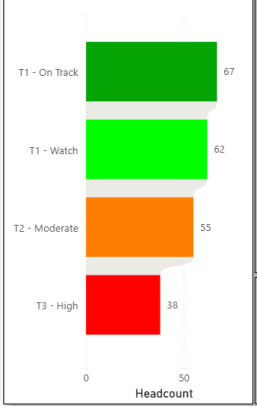
Purpose: Summarizes cumulative attendance outcomes aligned to state reporting and accountability expectations for current AY.

Annual Attendance Snapshot (As of Refresh)

79.51%	79.63%	73.94%	14.67	41.82%
AT Rate (Minutes)	AT Rate (Periods)	% Below Target	AVG Days Absent	% Chronically Absent

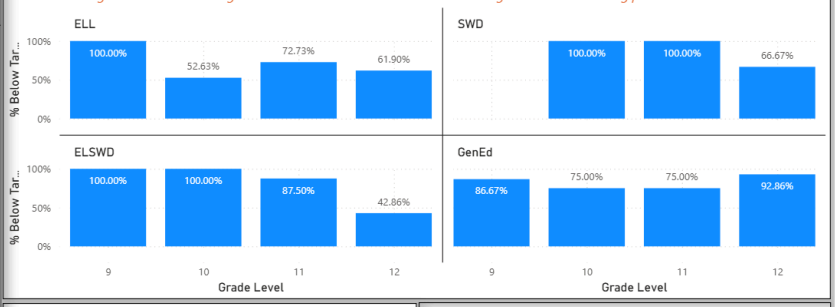
Headcount Per Absence Rate Tier

Answers: How many students are in each MTSS/MTLS tier?



% Below Target by Grade Level and Learning Profile

Answers: Which grade levels have the highest share of students below the attendance target within each learning profile?



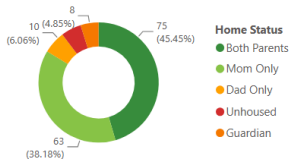
Profile	AT Rate (Minutes)	% Below Target	AVG Days Absent	% Chronic
ELL	83.46%	66.18%	11.48	33.82%
SWD	80.77%	83.33%	14.00	50.00%
ELSWD	82.57%	72.22%	12.67	38.89%
GenEd	74.43%	80.82%	18.29	49.32%
Total	**79.51%**	**73.94%**	**14.67**	**41.82%**

Grade	AT Rate (Minutes)	% Below Target	AVG Days Absent	% Chronic
9	58.45%	90.91%	33.47	81.82%
10	79.30%	67.39%	14.60	41.30%
11	81.19%	76.92%	12.46	40.38%
12	83.29%	68.89%	10.81	24.44%
Total	**79.51%**	**73.94%**	**14.67**	**41.82%**

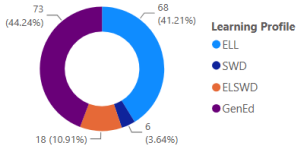
LADE Student Body Statistics

165	50.9%	49.1%	1.91
Student Count	% On Track	% At Risk	AVG Year Gap (At Risk)

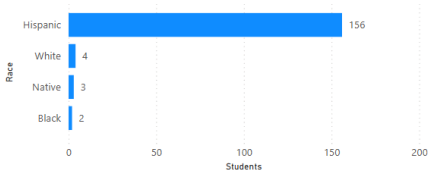
Students by Home Status



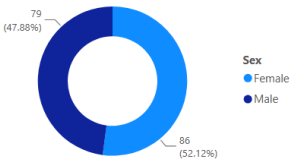
Students by Learning Profile



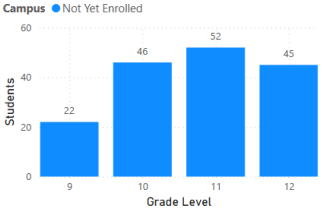
Students by Race



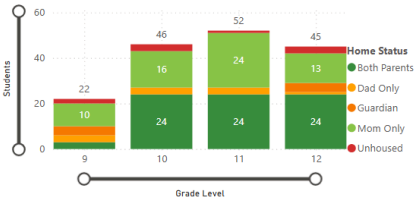
Students by Sex



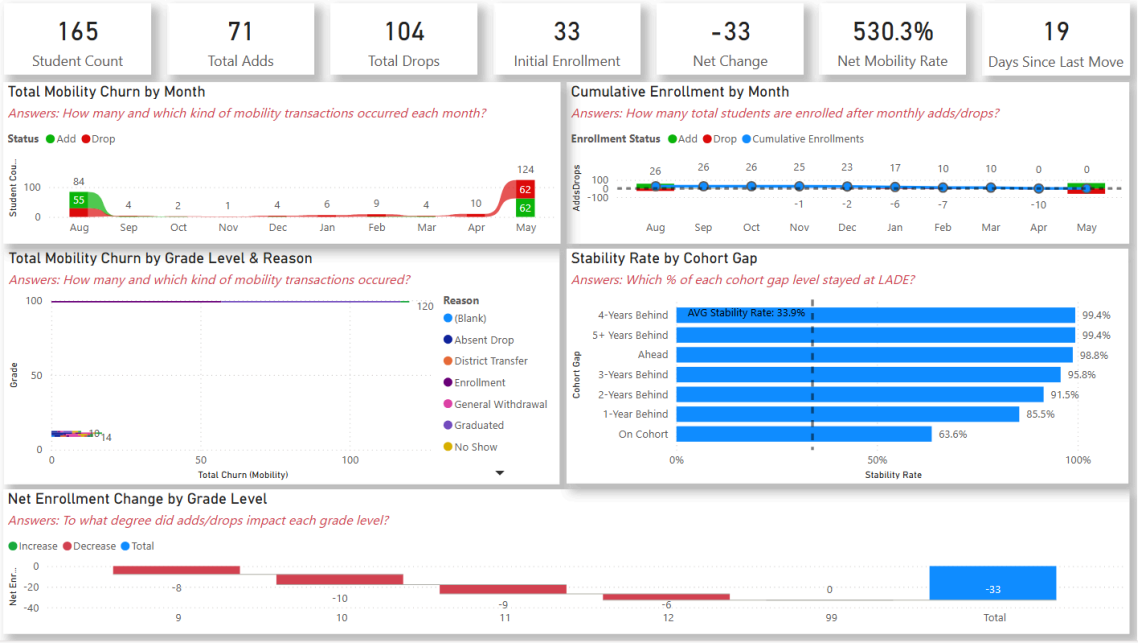
Students by Grade Level and Campus

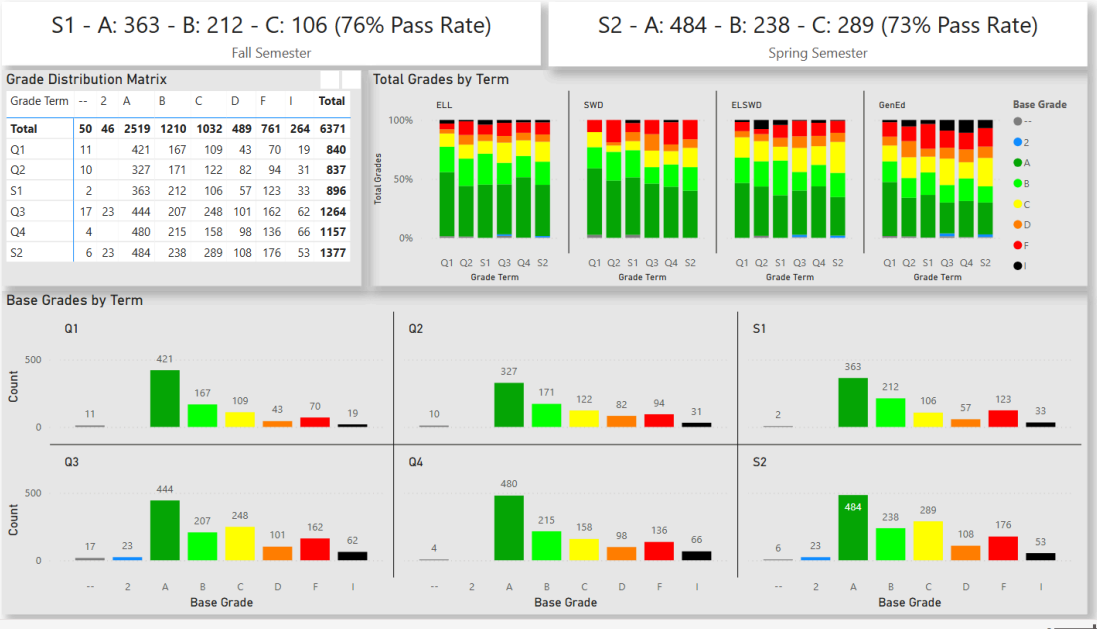


Students by Grade Level and Home Status



HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING





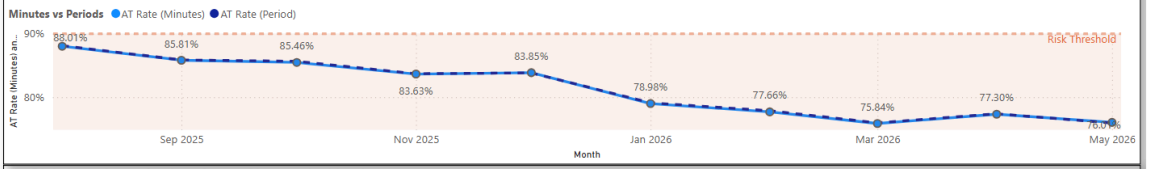
HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

Early Warning & Intervention

Purpose: Identifies students below 90% attendance for a selected month to support timely intervention.

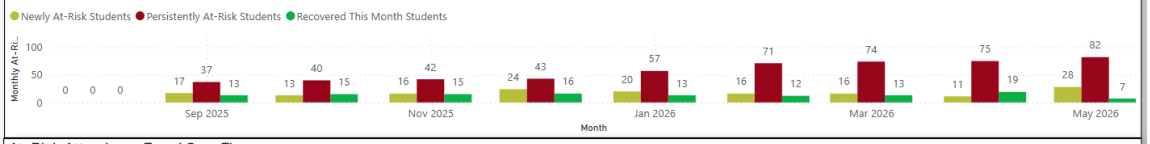
Monthly Attendance Trend (Minutes)

Answers: Is attendance improving or declining?



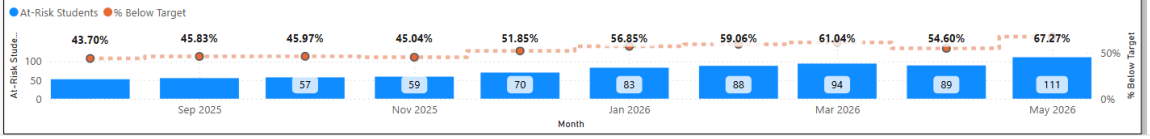
At-Risk Attendance Student Status Changes by Month

Answers: How many students are newly at risk, persistently at risk, or recovered each month?



At-Risk Attendance Trend Over Time

Answers: Is the size of the at-risk population increasing or decreasing over time?



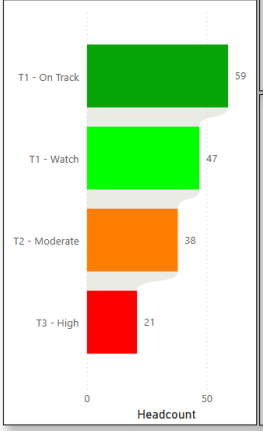
Attendance Overview (Principal Pulse)

Purpose: Provides a high-level view of attendance status, trends, and overall risk across the school.

Headcount	AVG Absence Rate (...	% Chronically Absent	AT Rate (Minutes)	AT Rate (Periods)	% Below Target	AVG Days Absent
165	10.68%	41.82%	79.51%	79.63%	73.94%	14.67

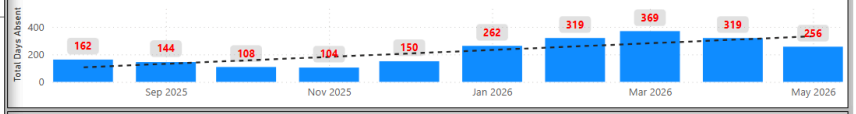
Headcount Per Absence Rate Tier

Answers: How many students are in each MTSS/MTLS tier?



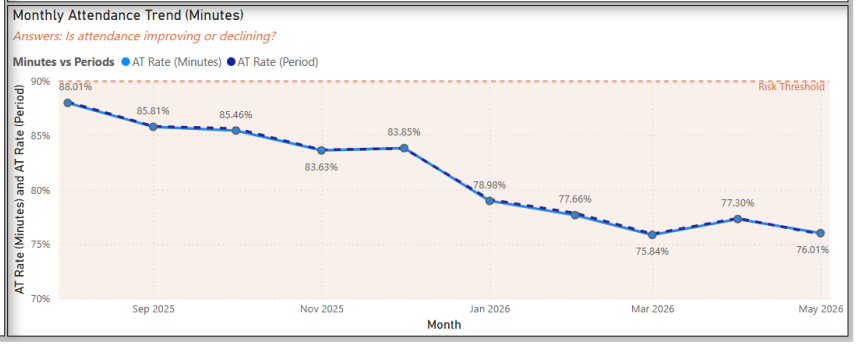
Total Days Absent by Month

Answers: How much total instructional time did students miss each month, and is that amount increasing or declining over time?



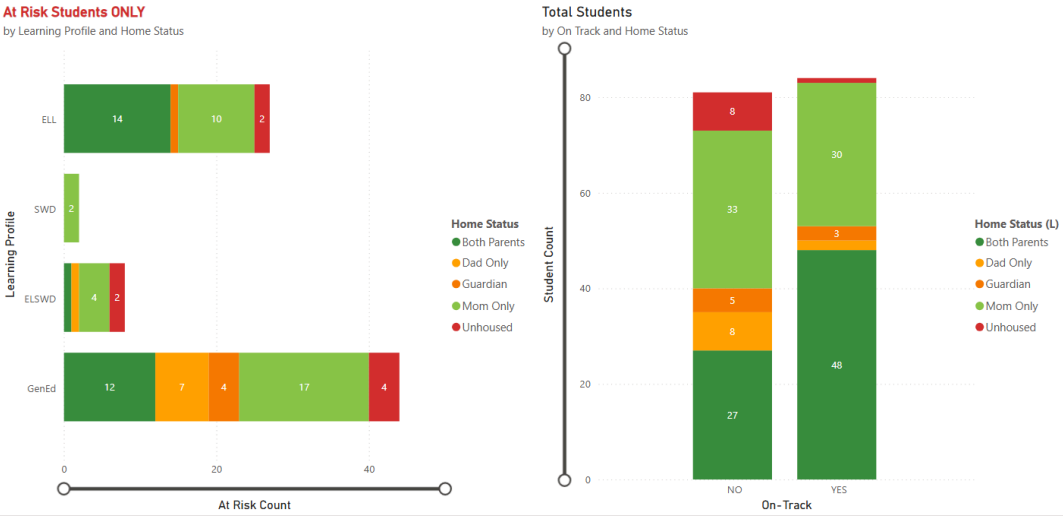
Monthly Attendance Trend (Minutes)

Answers: Is attendance improving or declining?



HEAD ADMINISTRATOR REPORT FOR SCHOOL BOARD MEETING

165	81	49.1%	1.91	1.98
Student Count	At Risk Count	% At Risk	AVG Year Gap (At Risk)	AVG Schools Attended



LADE Statistical Report

Student Body Racial Demographics

Grade	9		10		11		12		Total	
Race	Count	%	Count	%	Count	%	Count	%	**Count**	**%**
Black							2	1%	**2**	**1%**
Hispanic	20	12%	45	27%	48	29%	43	26%	**156**	**95%**
Native			1	1%	2	1%			**3**	**2%**
White	2	1%			2	1%			**4**	**2%**
Total	**22**	**13%**	**46**	**28%**	**52**	**32%**	**45**	**27%**	**165**	**100%**

Student Body By Sex

Grade Level	Female	Male	Total
9			
Count	9	13	**22**
%	5%	8%	**13%**
10			
Count	24	22	**46**
%	15%	13%	**28%**
11			
Count	28	24	**52**
%	17%	15%	**32%**
12			
Count	25	20	**45**
%	15%	12%	**27%**
Count	**86**	**79**	**165**
%	**52%**	**48%**	**100%**

Student Body Learning Profiles

Grade Level	9		10		11		12		Total	
Learning Profile	Count	%	Count	%	Count	%	Count	%	**Count**	**%**
ELL	6	4%	19	12%	22	13%	21	13%	**68**	**41%**
SWD			1	1%	2	1%	3	2%	**6**	**4%**
ELSWD	1	1%	2	1%	8	5%	7	4%	**18**	**11%**
GenEd	15	9%	24	15%	20	12%	14	8%	**73**	**44%**
Total	**22**	**13%**	**46**	**28%**	**52**	**32%**	**45**	**27%**	**165**	**100%**