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# GOVERNING COUNCIL MEETING MINUTES

Meeting Date: Thursday, November 21, 2024  
Time: 4:00 p.m.  
Location: Zoom Meeting\*  
Meeting ID: 964 8349 4709  
Password: lade  
Link: <https://zoom.us/j/96483494709?pwd=NTJRYk5ubVBQRVYrVmIwd3JWdStWdz09>  
\*Zoom link is also accessible from the homepage of our website

## AGENDA

- I. Call to Order
- II. Roll Call
- III. Public Comment\*
- IV. Approval of Agenda  
ACTION
- V. Approval of October Minutes  
ACTION
- VI. Charter Renewal Update
- VII. Finance Committee/Business Manager
  - a. Financial Report
  - b. Check Register & Bank Reconciliation  
ACTION
  - c. BARS  
ACTION
- VIII. Head Administrator's Report
  - a. Financial Framework
  - b. Organizational Framework
  - c. Academic Performance Framework
- IX. Policies
  - a. Discuss Discipline Policies
- X. Board Development
- XI. Consideration for Approval to Adjourn to Closed Session  
Closed Session for the LADE Audit Committee to report the results of the audit to the remainder of the Governing Board. Pursuant to NMSA (§ 12-6-5) and the NM Attorney General's OMA Compliance Guide (p.19)  
ACTION
- XII. Adjournment  
ACTION



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## MINUTES

### I. Call to Order

Richard Malcolm called the meeting to order at 4:07 PM.

### II. Roll Call

Council Members in Attendance (via online platform):

- Laura Braun, President
- Melissa McLaney, Treasurer
- Patti Morrison, Vice President
- Richard Malcolm, Secretary
- Xian Bass, Board Member (left at 5:23 PM)
- Mathias Rodriguez, Board Member

Guests:

- Adam Giron, Head Administrator
- Joshua Abrams, Vice Principal
- Kimberly Gonzales, Axiom Analytics Representative
- Julia Martinez, Business Manager Assistant
- Leighan Collins, Minutes
- Dan Hill, Attorney
- Sam Gonzales, Charter Renewal Consultant
- Brooke Paas, Special Ed Coordinator
- Kelly Callahan, Board Consultant

Council Members Absent:

- Susan Albright, Board Member

### III. Public Comment

None

### IV. Approval of Agenda

Melissa McLaney motioned to approve the meeting agenda with one amendment to a typo in section V.; changing “Approval of August Minutes” to “Approval of October Minutes.” Laura Braun seconded motion. Unanimous agreement to approve the agenda as amended.

### V. Approval of October Minutes

Melissa McLaney noted one item in section VII needed to be updated. The audit results were discussed during the *Audit Committee Meeting*, not the *Finance Committee Meeting*. Laura Braun motioned to approve the minutes from October as amended and Melissa McLaney seconded. All members approved.



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## VI. Charter Renewal Update

Adam Giron reported we will go in front of the APS board on December 18<sup>th</sup>. Dan Hill stated that the plan is for the charter to be renewed as recommended, and he feels optimistic about the process.

## VII. Finance Committee/Business Manager

### a. Financial Report

Melissa McLaney provided a brief update about the finance committee meeting and stated that the observed meeting went well.

Kimberly Gonzales shared the LADE Income Statement Current Forecast, Cash Flow Forecast, and next steps for the business office. The board also discussed the need to request a calendar of deadlines for RFRs from APS to avoid confusion and to ensure all documents are submitted on time.

### b. Check Register & Bank Reconciliation

Kimberly Gonzales provided an overview of disbursements and shared the October Check Register and Bank Reconciliation.

Melissa McLaney motioned to approve the check register and bank reconciliation statements from October and Richard Malcolm seconded. None opposed.

### c. BARS

i. 001-061-2425-0006-IB (Ed Fellows)

ii. 001-061-2425-0008-IB (GRADS)

Laura Braun moved to approve both BARS and Patti Morrison seconded. All members approved.

## VIII. Head Administrator's Report

Adam Giron reviewed the monthly HA report. He provided updates on enrollment, special ed, and building report (portables, exterior doors, fencing, and lighting.)

See attached documents for full HA report.

### a. Financial Framework

- Admin is meeting with Kimberly from Axiom multiple times per week.
- The fall financial site visit and audit are complete



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#### **b. Organizational Framework**

We have hired 9 new employees this year and we are continuing to recruit for 2 math teachers, a social studies teacher, 2 SPED teachers, and an educational assistant.

#### **c. Academic Performance Framework**

- Comprehensive Turnaround Action Plan is progressing, and the next transformational team visit is scheduled on 12/16/24.
- Continued work on LADE Graduate Profile with capstone class
- Average attendance is currently around 75%
- Parent Conferences at ~81% completion with a schoolwide goal of 95% completion
- NMPED Priority School site visit went well
- Parent conferences are at 71% (goal is 95%)

### **IX. Policies**

#### **a. Discuss Discipline Policies**

Policy committee met last month. Kelly Callahan created a new priority list to include updating internal controls and student discipline handbook.

The policy committee needs a new member, as Susan Albright is no longer able to continue sitting on this committee.

### **X. Current Business**

#### **a. Discuss Staff Forum**

Date moved to *Wednesday, December 11<sup>th</sup> at 4:00 PM.*

- b.** Additional note: Laura Braun informed the board that Susan Albright is stepping down from her position on the governing council. See attached documents for the official letter of resignation.

### **XIII. Board Development**

Kelly Callahan reminded the board that the staff forum must be posted in accordance with OMA guidelines.



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#### XIV. Consideration for Approval to Adjourn to Closed Session

Closed Session for the LADE Audit Committee to report the results of the audit to the remainder of the Governing Board. Pursuant to NMSA (§ 12-6-5) and the NM Attorney General's OMA Compliance Guide (p.19)

Laura Braun motioned to enter closed session at 5:23 PM. Richard Malcolm seconded. All in favor.

Affirmation by roll call to only discuss issues related to the audit.

Laura Braun agreed.

Richard Malcolm agreed.

Mathias Rodriguez agreed.

Melissa McLaney agreed.

Patti Morrison agreed.

#### XV. Adjournment

Board returned to open session at 5:47 PM. All members attested that the only items discussed were those documented on the agenda pertaining to the audit.

Laura Braun moved to adjourn with a second from Richard Malcolm. All present in favor. Meeting adjourned at 5:49 PM.

## Next Meeting

Thursday, December 19th, 2024 | 4:00 PM via Zoom

#### Additional Agenda Items for Next Meeting:

- Charter renewal update

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

**STATE OF NEW MEXICO**  
**PUBLIC EDUCATION DEPARTMENT**  
 300 Don Gaspar Santa Fe, NM 87501-2786  
**Budget Adjustment Request**

**Doc. ID:** 001-061-2425-0006-IB  
**Fund Type:** Direct Grant  
**Adjustment Type:** Initial Budget

**Fiscal Year:** 2024-2025

**Entity Name:** La Academia De Esperanza

**Adjustment Changes Intent/Scope of Program Yes or No?:** No

**Contact:** Deb Anyaibe, Business Manager

**Total Approved Budget (Flowthrough):**

**Phone:** 505-903-4814

**Email:** Deb.A@AxiomAnalytics.org

<b>FLOWTHROUGH ONLY</b>	
<b>Budget Period:</b> 2024-07-01	<b>To:</b> 2025-06-30
<b>A. Approved Carryover:</b>	
<b>B. Total Current Year Allocation:</b>	
<b>D. Total Funding Available:</b>	

Revenue 26107.0000.43214 \$343,700.00

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
26107 REC/District Fiscal Agent	1000 Instruction	51100 Salaries Expense	1010 Regular Education (PreK-12) Programs	001061 La Academia De Esperanza	1411 Teachers- Grades 1-12		\$343,700.00	\$343,700.00	
Sub Total							\$343,700.00		
Indirect Cost									
<b>DOC. TOTAL</b>							\$343,700.00		

**Justification:**

Initial Budget

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

**STATE OF NEW MEXICO**  
**PUBLIC EDUCATION DEPARTMENT**  
 300 Don Gaspar Santa Fe, NM 87501-2786  
**Budget Adjustment Request**

Doc. ID: 001-061-2425-0008-IB  
 Fund Type: Direct Grant  
 Adjustment Type: Initial Budget

Fiscal Year: 2024-2025

Entity Name: La Academia De Esperanza

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Deb Anyaibe, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-903-4814

Email: Deb.A@AxiomAnalytics.org

<b>FLOWTHROUGH ONLY</b>	
Budget Period: 2024-07-01	To: 2025-06-30
A. Approved Carryover:	
B. Total Current Year Allocation:	
D. Total Funding Available:	

Revenue 28190.0000.43203 \$16,000.00

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
28190 GRADS - Instruction	2100 Support Services-Students	51100 Salaries Expense	0000 No Program	001061 La Academia De Esperanza	1214 Guidance Counselors/Social Workers		\$8,000.00	\$8,000.00	0.13
28190 GRADS - Instruction	2100 Support Services-Students	56118 General Supplies and Materials	0000 No Program	001061 La Academia De Esperanza	0000 No Job Class		\$7,250.00	\$7,250.00	
28190 GRADS - Instruction	2700 Student Transportation	55112 Transportation Contractors	0000 No Program	001061 La Academia De Esperanza	0000 No Job Class		\$750.00	\$750.00	
						Sub Total	\$16,000.00		0.13
						Indirect Cost			
						<b>DOC. TOTAL</b>	\$16,000.00		

**Justification:**

IB

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.



**La Academia de Esperanza**  
**October 2024 Bank Reconciliation**

	Wells Fargo Balance as of	Wells Fargo
Wells Fargo Balance as of 10/1/2024	10/31/2024	October 2024 Activity
<b>\$1,784,936.22</b>	<b>\$1,708,001.06</b>	<b>-\$76,935.16</b>
		<b>Disbursements</b>
<b>Receipts</b>		
Per Bank	\$316,746.75	\$393,681.91
Prior Payments Outstanding		\$43,443.51
Less: Prior Payments Cleared in October		\$42,214.46
Add: October Outstanding		\$51,311.92
Outstanding Payments Total		<u>\$52,540.97</u>
MT Vendor Credit	\$841.42	\$841.42
Expected General Ledger	\$317,588.17	\$403,620.79
General Ledger	\$325,883.17	\$411,915.79
<b>Difference</b>	<b>-\$8,295.00</b>	<b>-\$8,295.00</b>

\*\*For GL Difference explanation, see JE Summary tab



LADE

Oct-24

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 47.60
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 123.96
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 141.96
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 227.83
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 367.37
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 412.70
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 444.48
Amazon.com Services Inc.	10/1/2024	Platform	ACH	USD	\$ 1,379.36
LDD Consulting Inc.	10/1/2024	Platform	Check	USD	\$ 8,294.73
Newsoul Church	10/1/2024	Platform	Check	USD	\$ 17,685.31
NMPSIA	10/3/2024	Platform	ACH	USD	\$ 28,003.98
Typing.com LLC	10/3/2024	Platform	ACH	USD	\$ 201.50
Global Storage	10/9/2024	Platform	Check	USD	\$ 260.00
ACES- Association of Charter School Education	10/15/2024	Platform	Check	USD	\$ 13,735.75
Adam Giron	10/15/2024	Platform	Check	USD	\$ 186.35
Albuquerque Bernalillo County Water Utility A	10/15/2024	Platform	Check	USD	\$ 914.26
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 113.88
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 181.43
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 262.17
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 286.60
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 319.93
Amazon.com Services Inc.	10/15/2024	Platform	ACH	USD	\$ 524.78
Base10Assets LLC	10/15/2024	Platform	Check	USD	\$ 290.81
Crystal Springs Bottled Water	10/15/2024	Platform	Check	USD	\$ 73.70
De Lage Landen Financial Services	10/15/2024	Platform	Check	USD	\$ 575.95
Global Storage	10/15/2024	Platform	Check	USD	\$ 25.00
Herrera Coaches Inc.	10/15/2024	Platform	Check	USD	\$ 500.00
MGS Communications	10/15/2024	Platform	Check	USD	\$ 2,084.18
Moss Adams LLP	10/15/2024	Platform	Check	USD	\$ 6,888.00
New Mexico Clay Inc.	10/15/2024	Platform	Check	USD	\$ 673.99
RapidFire Safety & Security	10/15/2024	Platform	Check	USD	\$ 226.01
Signarama	10/15/2024	Platform	Check	USD	\$ 154.70
Tecolot Educational Diagnostics LLC	10/15/2024	Platform	Check	USD	\$ 950.00
Axiom Analytics LLC	10/17/2024	Platform	ACH	USD	\$ 7,085.28
Discovery Education Inc.	10/17/2024	Platform	Check	USD	\$ 7,275.97
Harris School Solutions	10/17/2024	Platform	Check	USD	\$ 6,591.32
Follett Higher Education Group LLC	10/22/2024	Platform	ACH	USD	\$ 102.99
ACES- Association of Charter School Education	10/24/2024	Platform	Check	USD	\$ 15,381.76
Advance Education SACS NCA North Central ASSo	10/24/2024	Platform	Check	USD	\$ 1,200.00
Albuquerque Bernalillo County Water Utility A	10/24/2024	Platform	Check	USD	\$ 1,829.03
Amazon.com Services Inc.	10/24/2024	Platform	ACH	USD	\$ 56.94
Amazon.com Services Inc.	10/24/2024	Platform	ACH	USD	\$ 104.02
Amazon.com Services Inc.	10/24/2024	Platform	ACH	USD	\$ 130.34
Amazon.com Services Inc.	10/24/2024	Platform	ACH	USD	\$ 729.73
Amazon.com Services Inc.	10/24/2024	Platform	ACH	USD	\$ 1,667.23
Be GLAD LLC	10/24/2024	Platform	Check	USD	\$ 5,600.00
CenturyLink	10/24/2024	Platform	ACH	USD	\$ 137.41

De Lage Landen Financial Services	10/24/2024	Platform	Check	USD	\$	606.94
Document Solutions Inc.	10/24/2024	Platform	Check	USD	\$	833.08
Education Week	10/24/2024	Platform	Check	USD	\$	97.00
Global Storage	10/24/2024	Platform	Check	USD	\$	545.00
Kelly Callahan Professional Services LLC	10/24/2024	Platform	ACH	USD	\$	3,796.47
LDD Consulting Inc.	10/24/2024	Platform	Check	USD	\$	13,742.49
Land of Enchantment Robotics	10/24/2024	Platform	Check	USD	\$	125.00
Maloy Mobile Storage Inc.	10/24/2024	Platform	Check	USD	\$	645.75
Midway Office Supply Inc.	10/24/2024	Platform	Check	USD	\$	1,062.25
New Mexico Gas Company Inc	10/24/2024	Platform	Check	USD	\$	80.71
PNM Electric Services	10/24/2024	Platform	Check	USD	\$	2,397.41
PSUG Events	10/24/2024	Platform	Check	USD	\$	599.00
Public Charter Schools of New Mexico	10/24/2024	Platform	Check	USD	\$	3,555.00
Shamrocks Discount Janitors Supply	10/24/2024	Platform	Check	USD	\$	1,724.04
Students of History Inc.	10/24/2024	Platform	Check	USD	\$	300.00
Unite Private Networks	10/24/2024	Platform	Check	USD	\$	509.85
<b>Total</b>					<b>\$</b>	<b>165,070.28</b>

**ACH**

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
UNCATEGORIZED ACH ORIGINATION - LA ACADEMIA DE E	10/2/2024	Wells Fargo	ACH	USD	\$ 17,078.88
ERB Payment	10/3/2024	Wells Fargo	ACH	USD	\$ 46,127.76
NMPSIA Payment	10/7/2024	Wells Fargo	ACH	USD	\$ 28,003.98
RHC Payment	10/7/2024	Wells Fargo	ACH	USD	\$ 4,796.71
TAX_REV_WWT_ECKS TRD PMNT 241004 XXXXX3808	10/7/2024	Wells Fargo	ACH	USD	\$ 4,680.51
UNCATEGORIZED ACH ORIGINATION - LA ACADEMIA DE E -	10/11/2024	Wells Fargo	ACH	USD	\$ 25.09
Dental Cafeteria Plan Correction	10/15/2024	Wells Fargo	ACH	USD	\$ 22.17
JE to 24330 ESSER Reference Number: 20013 and 20074	10/30/2024	Wells Fargo	ACH	USD	\$ 8,295.00
TAX_REV_WWT_ECKS TRD PMNT 240919 1352081024	10/31/2024	Wells Fargo	ACH	USD	\$ 141.90
<b>Total</b>					<b>\$ 109,172.00</b>

**Payroll**

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
10/15 Payroll	10/15/2024	Wells Fargo	ACH	USD	\$ 53,297.68
10/15 Taxes	10/15/2024	Wells Fargo	ACH	USD	\$ 16,294.53
10/31 Payroll	10/31/2024	Wells Fargo	ACH	USD	\$ 53,403.91
10/31 Taxes	10/31/2024	Wells Fargo	ACH	USD	\$ 13,835.97
<b>Total</b>					<b>\$ 136,832.09</b>
<b>Grand Total</b>					<b>\$ 411,074.37</b>



**La Academia de Esperanza**  
**October 2024 Adjusting Journal Entries**

<b>Transaction Number</b>	<b>Fund</b>	<b>Asset Debit Amount</b>	<b>Asset Credit Amount</b>	<b>Memo</b>
35283	11000	8,295.00	-	JE to 24330 ESSER Reference Number: 20013 and 20074
35283	24330	-	8,295.00	JE to 24330 ESSER Reference Number: 20013 and 20074
<b>Total Adjustments</b>		<b>8,295.00</b>	<b>8,295.00</b>	



**La Academia de Esperanza  
October 2024 Receipts**

<b>Fund</b>	<b>Amount</b>	<b>Memo</b>
11000	265,071.82	11000 SEG APS PAYMENTS October 2024
11000	28,003.98	ACH Reversal NMPSIA overpayment 10/25/2024
11000	1,000.00	Bank Deposit 10-10; Newsoul Rental
11000	841.42	MT Vendor Credit Amazon
21000	17,678.64	USDA August 2024
21100	3,070.22	USDA August 2024-State USDA
31600	175.59	BERNALILLO September 2024 SB-9
31600	4.07	SANDOVAL COUNTY SEPTEMBER 2024 DIST APS SB-9
31701	346.17	BERNALILLO September 2024 HB-33
31701	8.03	SANDOVAL COUNTY ACH OCTOBER 2024 DIST APS HB-33
<b>Total Receipts</b>	<b>316,191.91</b>	

# ESP/Axiom Accounting Module

La Academia de Esperanza (001-061)

Balance Sheet 2024-2025

Period Reporting: 2024-2025, 2024-10-01 to 2024-10-31

Funds	11000	21000	21100	23000	24101	24106	24154	24190	24330	26107	26207	27109	27583	28190	31200	31600	31701	31703	Total Amount
<b>Total Current Assets</b>	-\$38,333.74	-\$11,438.87	\$3,070.22	\$0.00	-\$9,389.94	-\$8,476.79	-\$5,600.00	-\$2,267.94	\$0.00	-\$11,060.50	\$0.00	-\$1,297.29	\$0.00	-\$1,771.63	\$0.00	\$354.20	\$179.66	\$0.00	-\$86,032.62
<b>Total Current Liabilities</b>	-\$25,922.69	\$0.00	\$0.00	\$0.00	\$5,264.16	\$4,749.21	\$0.00	\$1,712.69	\$0.00	\$3,268.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$10,928.18
<b>Retained Earnings</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Revenue</b>	\$266,913.24	\$17,678.64	\$3,070.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$357.78	\$181.47	\$0.00	\$288,201.35
<b>Expenses</b>	\$277,435.07	\$29,117.51	\$0.00	\$0.00	\$14,982.35	\$13,478.52	\$5,600.00	\$4,217.41	\$0.00	\$15,400.62	\$0.00	\$1,297.29	\$0.00	\$1,771.63	\$0.00	\$3.58	\$1.81	\$0.00	\$363,305.79
<b>Net Income</b>	-\$10,521.83	-\$11,438.87	\$3,070.22	\$0.00	-\$14,982.35	-\$13,478.52	-\$5,600.00	-\$4,217.41	\$0.00	-\$15,400.62	\$0.00	-\$1,297.29	\$0.00	-\$1,771.63	\$0.00	\$354.20	\$179.66	\$0.00	-\$75,104.44
<b>Total Equity</b>	-\$10,521.83	-\$11,438.87	\$3,070.22	\$0.00	-\$14,982.35	-\$13,478.52	-\$5,600.00	-\$4,217.41	\$0.00	-\$15,400.62	\$0.00	-\$1,297.29	\$0.00	-\$1,771.63	\$0.00	\$354.20	\$179.66	\$0.00	-\$75,104.44
<b>Total Liabilities and Equity</b>	-\$36,444.52	-\$11,438.87	\$3,070.22	\$0.00	-\$9,718.19	-\$8,729.31	-\$5,600.00	-\$2,504.72	\$0.00	-\$12,132.17	\$0.00	-\$1,297.29	\$0.00	-\$1,771.63	\$0.00	\$354.20	\$179.66	\$0.00	-\$86,032.62

# ESP/Axiom Accounting Module

La Academia de Esperanza (001-061)

Summary Report 2024-2025

Based on RfR

Period Reporting 2024-10-01 to 2024-10-31

<b>fund</b>	<b>GL Account Type</b>	<b>GL Sum of Dr#</b>	<b>GL Sum of Cr#</b>	<b>GL Amount</b>	<b>RfR Budget</b>	<b>Budget Remaining</b>
11000	Expenses	\$314,331.70	\$36,896.63	\$277,435.07	\$4,145,407.10	\$3,867,972.03
21000	Expenses	\$29,117.51	\$0.00	\$29,117.51	\$200,810.13	\$171,692.62
21100	Expenses	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00
23000	Expenses	\$0.00	\$0.00	\$0.00	\$550.00	\$550.00
24101	Expenses	\$15,774.01	\$791.66	\$14,982.35	\$219,302.00	\$204,319.65
24106	Expenses	\$13,478.52	\$0.00	\$13,478.52	\$128,050.00	\$114,571.48
24153	Expenses	\$0.00	\$0.00	\$0.00	\$3,325.00	\$3,325.00
24154	Expenses	\$5,600.00	\$0.00	\$5,600.00	\$16,166.00	\$10,566.00
24190	Expenses	\$8,723.05	\$4,505.64	\$4,217.41	\$125,000.00	\$120,782.59
24330	Expenses	\$8,294.73	\$8,294.73	\$0.00	\$8,295.00	\$8,295.00
26107	Expenses	\$20,355.21	\$4,954.59	\$15,400.62	\$343,700.00	\$328,299.38
26207	Expenses	\$0.00	\$0.00	\$0.00	\$3,068.99	\$3,068.99
27107	Expenses	\$0.00	\$0.00	\$0.00	\$5,532.00	\$5,532.00
27109	Expenses	\$1,297.29	\$0.00	\$1,297.29	\$21,134.04	\$19,836.75
27502	Expenses	\$0.00	\$0.00	\$0.00	\$7,847.00	\$7,847.00
28190	Expenses	\$1,771.63	\$0.00	\$1,771.63	\$16,000.00	\$14,228.37
31400	Expenses	\$0.00	\$0.00	\$0.00	\$716,500.00	\$716,500.00
31600	Expenses	\$3.58	\$0.00	\$3.58	\$780,494.00	\$780,490.42
31701	Expenses	\$1.81	\$0.00	\$1.81	\$914,917.00	\$914,915.19
31703	Expenses	\$0.00	\$0.00	\$0.00	\$27,229.00	\$27,229.00



## PRINCIPAL REPORT FOR SCHOOL BOARD MEETING

**TO:** La Academia De Esperanza Charter School

**FROM:** Adam Giron, La Academia De Esperanza Charter School Principal

**DATE:** November 2024

Enrollment 2024-2025 (Cap - 251) - 252 (100%) 97 (38%) new to our school.  
Special Education students - 79 (31% of population) ELL - 141 (56% of population)  
28 students have disenrolled  
2023/2024 Students served - 80 day was 254 - 120 day 248 average (funded on 251)

### Monthly Building Report

**Portables** - Completed the documentation through OBMS for the funds to be released

**Exterior Doors - Aisling Company** - Found replacement doors - \$80,000.00

**Fencing** - estimates for fencing are coming in slowly.

**Lighting** - requesting bids for the Auditorium and the TMZ

### Financial Framework

- Meeting with Kimberly with Axiom Analytics twice a week
- Fall site visit completed.
- Audit is complete

### Organizational Framework

A. We continue to advertise and recruit for the following positions.

- 2 Math teachers
- 1 Social studies teacher
- 1 educational assistant
- 2 Special education teachers



## PRINCIPAL REPORT FOR SCHOOL BOARD MEETING

### **Academic Performance Framework**

1. Comprehensive Turnaround Action Plan is progressing
  - a. 12/16/2024 next team visit
2. Continual work on Lade Graduate Profile
3. Average attendance
  - a. 30 day 80%
    - i. Tardy 54%
  - b. 60 day 74%
    - i. Tardy 48%
  - c. 90 day running mark 75%
    - i. Tardy 50%
  - d. Pre-bridges tardy 66%
4. Priority school site visit went well
5. Parent conferences 71% (goal 95%)

### **IMPORTANT INFO/DATES APPROACHING**

1. **LADE Policy Committee mtg.**
2. **LADE Finance Committee mtg**
3. **LADE October GC Mtg. - 12/19/2024**
4. **Transformational Team visit 12/16/2024**
5. **Holiday NO School - 11/27-29/2024 Thanksgiving Break**