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# GOVERNING COUNCIL MEETING MINUTES

-Special Session-

**Meeting Date:** Thursday, September 26, 2024

**Time:** 4:00 p.m.

**Location:** Zoom Meeting\*

**Meeting ID:** 964 8349 4709

**Password:** lade

**Link:** <https://zoom.us/j/96483494709?pwd=NTJRYk5ubVBQRVYrVmIwd3JWdStWdz09>

\*Zoom link is also accessible from the homepage of our website

## AGENDA

- I. Call to Order
- II. Roll Call
- III. Public Comment\*
- IV. Approval of Agenda  
ACTION
- V. Approval of August Minutes  
ACTION
- VI. Charter Renewal
- VII. Finance Committee/Business Manager
  - a. Financial Report
  - b. Check Register & Bank Reconciliation  
ACTION
  - c. BARS  
ACTION
- VIII. Head Administrator's Report
  - a. Financial Framework
  - b. Organizational Framework
  - c. Academic Performance Framework
- IX. Policies
- X. Current Business
  - a. Select Date for Staff Forum
- XI. Board Development
- XII. Adjournment  
ACTION



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## MINUTES

### I. Call to Order

Richard Malcolm called the meeting to order at 4:05 PM.

### II. Roll Call

Council Members in Attendance (via online platform):

- Melissa McLaney, Treasurer
- Richard Malcolm, Secretary
- Susan Albright, Board Member
- Xian Bass, Board Member
- Mathias Rodriguez, Board Member
- Patti Morrison, Vice President

Guests:

- Adam Giron, Head Administrator
- Kimberly Gonzales, Axiom Analytics Representative
- Leighan Collins, Minutes
- Sam Gonzales, Charter Renewal Consultant
- Brooke Paas, Special Ed Coordinator

Council Members Absent:

- Laura Braun, President

### III. Public Comment

None

### IV. Approval of Agenda

Melissa McLaney motioned to approve the meeting agenda and Richard Malcolm seconded motion. Unanimous agreement to approve the agenda.

### V. Approval of August Minutes

Susan Albright motioned to approve the minutes from last month's meeting and Richard Malcolm seconded. All members approved.

### VI. Charter Renewal

Sam Gonzales reported that she is finalizing the renewal application that is due to APS on Tuesday, October 1.

There will be a hearing on November 13<sup>th</sup> that at least one board member is encouraged to attend.



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## VII. Finance Committee/Business Manager

### a. Financial Report

Kimberly Gonzales shared the LADE Income Statement Current Forecast, Cash Flow Forecast, and next steps for the business office. Melissa McLaney provided a brief audit committee update.

### b. Disbursements

Kimberly Gonzales provided an overview of disbursements and shared the Check Register and Bank Reconciliation. Melissa McLaney motioned to approve disbursements from August and Richard Malcolm seconded. None opposed.

### c. BARS

- i. 001-061-24190-0002 I
- ii. 001-061-11000-0003 I
- iii. 001-061-24330-0004 I
- iv. 001-061-24153-0005 I

Kimberly Gonzales provided an overview of BARS ending in 0002, 0003, and 0004. BAR 0005 is pending clarification and will be tabled for approval next month. Richard Malcolm motioned to approve the first 3 BARS listed above. Melissa McLaney seconded motion. All in favor of approving BARS i, ii, and iii.



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## VIII. Head Administrator's Report

Adam Giron reviewed the monthly HA report. He provided updates on enrollment, special ed, and building report.

See attached documents for full HA report.

### a. Financial Framework

- Admin is meeting with Kimberly from Axiom multiple times per week.
- There are many new processes being put in place, and no issues to report as of now.
- Audit is in progress.
- OBMS approval for portable installation – planning to take place next two months.
- Exterior doors
- Currently requesting estimates for fencing and lighting

### b. Organizational Framework

We have hired 9 new employees this year and we are continuing to recruit for 2 math teachers, a social studies teacher, 2 SPED teachers, and an educational assistant.

### c. Academic Performance Framework

- Received comprehensive action plan from transformation team
- Continued work on Advisory, which we call “Tiger Time”, to strengthen SEL efforts as well as Academic Performance and Post-Secondary Pathways
- Continued work on LADE graduate profile – team meets twice a week to work on the document and capstone projects
- Average attendance ~80%
- Requested to move next month's meeting from the 17<sup>th</sup> to the 24<sup>th</sup> and all board members agreed.
- Transformation team will come monthly to check in and follow up on action plan.



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**IX. Policies**

None

**X. Current Business**

**a. Select Date for Staff Forum**

- i. Laura Braun is not in attendance; action tabled for next meeting.

**XI. Board Development**

Kelly Callahan is not in attendance.

**XII. Adjournment**

Richard Malcolm motioned to adjourn at 4:53 PM. Susan Albright seconded. None opposed.

**Next Meeting: *Special Session***

Thursday, October 24th, 2024 | 4:00 PM via Zoom

**Additional Agenda Items for Next Meeting:**

- Charter Renewal Process – standing item
- Executive Session for Limited Personnel Matters (audit discussion)
- Disbursements -> Check Register & Bank Reconciliation
- BAR 001-061-24153-0005 I

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO  
PUBLIC EDUCATION DEPARTMENT  
300 Don Gaspar Santa Fe, NM 87501-2786  
Budget Adjustment Request

Doc. ID: 001-061-2425-0002-1

Fund Type: Flowthrough

Adjustment Type: Increase

Fiscal Year: 2024-2025

Entity Name: La Academia De Esperanza

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Kimberly Gonzales, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505 490-2165

Email: kimberly.gonzales@axiomanalytics.org

<b>FLOWTHROUGH ONLY</b>	<b>Budget Period:</b> 07/01/2024	<b>To:</b> 06/30/2025
<b>A. Approved Carryover:</b>		
<b>B. Total Current Year Allocation:</b> 141,855		
<b>D. Total Funding Available:</b> 141,855		

Revenue 24190.0000.41924 \$16,855.00

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
24190	2200 Support Services-Instruction	51100 Salaries Expense	0000 No Program	001061 La Academia De Esperanza	1211 Coordinator/Subject Matter Specialist	\$78,000.00	\$16,855.00	\$94,855.00	
Sub Total							\$16,855.00		
Indirect Cost									
<b>DOC. TOTAL</b>							\$16,855.00		

Void/Disapproval Reason: Deadline has passed

**Justification:**

Carryover

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

<b>Approvals by Digital Signature</b>		
<u>Name</u>	<u>Role</u>	<u>Date</u>
Gowan Hays		2/24/2025 11:06:22 AM

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

**STATE OF NEW MEXICO**  
**PUBLIC EDUCATION DEPARTMENT**  
 300 Don Gaspar Santa Fe, NM 87501-2786  
**Budget Adjustment Request**

Doc. ID: 001-061-2425-0003-I  
 Fund Type: General Fund / Capital Outlay / Debt Service

Adjustment Type: Increase

Fiscal Year: 2024-2025

Entity Name: La Academia De Esperanza

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Deb Anyaibe, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-903-4814

Email: Deb.A@AxiomAnalytics.org

<b>FLOWTHROUGH ONLY</b>	
Budget Period: 2024-07-01	To: 2025-06-30
A. Approved Carryover:	
B. Total Current Year Allocation:	
D. Total Funding Available:	

Revenue 11000.0000.43101 \$150,639.91

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
11000 Operational	1000 Instruction	51100 Salaries Expense	1010 Regular Education (PreK-12) Programs	001061 La Academia De Esperanza	1411 Teachers-Grades 1-12	\$566,822.00	\$150,639.91	\$717,461.91	
Sub Total							\$150,639.91		
Indirect Cost									
<b>DOC. TOTAL</b>							<b>\$150,639.91</b>		

**Justification:**

SEG Increase

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on: 9/26/2024

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

**Approvals by Digital Signature**

<u>Name</u>	<u>Role</u>	<u>Date</u>
Kimberly Gonzales	Business Manager	9/27/2024 11:49:56 AM
Adam Giron	Superintendent	3/3/2025 4:42:56 PM
Maryam Koohi	Budget Analyst	3/4/2025 8:09:19 AM
Reiner Martens	Budget Supervisor	3/4/2025 8:24:08 AM

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

**STATE OF NEW MEXICO**  
**PUBLIC EDUCATION DEPARTMENT**  
 300 Don Gaspar Santa Fe, NM 87501-2786  
**Budget Adjustment Request**

Doc. ID: 001-061-2425-0004-I

Fund Type: Flowthrough

Adjustment Type: Increase

Fiscal Year: 2024-2025

Entity Name: La Academia De Esperanza

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Katie Rarick, Business Manager

Total Approved Budget (Flowthrough):

Phone: (505) 917-4023

Email: katie.rarick@axiomanalytics.org

<b>FLOWTHROUGH ONLY</b>	<b>Budget Period:</b> 07/01/2024	<b>To:</b> 06/30/2025
<b>A. Approved Carryover:</b>		
<b>B. Total Current Year Allocation:</b>		
<b>D. Total Funding Available:</b>		

Revenue 24330.0000.41924 \$8,295.00

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
24330 ARP ESSER III	1000 Instruction	56119 Supply Assets (\$5,000 or less).	1010 Regular Education (PreK-12) Programs	001061 La Academia De Esperanza	0000 No Job Class		\$8,295.00	\$8,295.00	
Sub Total							\$8,295.00		
Indirect Cost									
<b>DOC. TOTAL</b>							\$8,295.00		

**Justification:**

Allocation per APS

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on: 9/26/2024

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

**Approvals by Digital Signature**

Name	Role	Date
Katie Rarick	Business Manager	9/30/2024 3:44:26 PM
Adam Giron	Superintendent	9/30/2024 3:54:22 PM
Cassandra Garcia	Program Manager	9/30/2024 4:34:18 PM
Juanita Stroud	Fund Analyst	10/1/2024 7:59:52 AM
Valerie Padilla	Fiscal Director	10/7/2024 4:46:06 PM



LADE

Aug-24

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
Amazon.com Services Inc.	8/5/2024	Platform	ACH	USD	\$ 1,729.22
Axiom Analytics LLC	8/5/2024	Platform	ACH	USD	\$ 7,085.28
DMH Law LLC	8/5/2024	Platform	ACH	USD	\$ 4,520.25
De Lage Landen Financial Services	8/5/2024	Platform	Check	USD	\$ 575.95
E Rate Online LLC	8/5/2024	Platform	Check	USD	\$ 4,044.60
Global Storage	8/5/2024	Platform	Check	USD	\$ 260.00
Home Depot Credit Services	8/5/2024	Platform	Check	USD	\$ 2,132.26
Imagine Learning	8/5/2024	Platform	Check	USD	\$ 5,000.00
Maloy Mobile Storage Inc.	8/5/2024	Platform	Check	USD	\$ 430.50
NMPSIA	8/5/2024	Platform	ACH	USD	\$ 31,828.74
New Mexico Gas Company Inc	8/5/2024	Platform	Check	USD	\$ 36.66
PNM Electric Services	8/5/2024	Platform	Check	USD	\$ 2,487.93
ParentSquare Inc.	8/5/2024	Platform	Check	USD	\$ 3,800.00
Renaissance	8/5/2024	Platform	Check	USD	\$ 3,426.35
Shamrocks Discount Janitors Supply	8/5/2024	Platform	Check	USD	\$ 83.40
Unite Private Networks	8/5/2024	Platform	Check	USD	\$ 509.85
Adam Giron	8/20/2024	Platform	Check	USD	\$ 25.74
Adam Giron	8/20/2024	Platform	Check	USD	\$ 435.00
Amazon.com Services Inc.	8/20/2024	Platform	ACH	USD	\$ 331.33
Amazon.com Services Inc.	8/20/2024	Platform	ACH	USD	\$ 361.92
City of Albuquerque	8/20/2024	Platform	Check	USD	\$ 25.00
DeltaMath Solutions Inc.	8/20/2024	Platform	Check	USD	\$ 600.00
Document Solutions Inc.	8/20/2024	Platform	Check	USD	\$ 1,263.67
Education.com Holdings Inc	8/20/2024	Platform	ACH	USD	\$ 300.00
Follett Higher Education Group LLC	8/20/2024	Platform	ACH	USD	\$ 102.99
Imagine Learning	8/20/2024	Platform	Check	USD	\$ 9,247.00
New Mexico Gas Company Inc	8/20/2024	Platform	Check	USD	\$ 42.61
Wilson & Company Inc. Engineers and Architect	8/20/2024	Platform	Check	USD	\$ 693.11
PNM Electric Services	8/22/2024	Platform	Check	USD	\$ 2,981.92
Adam Giron	8/30/2024	Platform	Check	USD	\$ 363.75
Albuquerque Bernalillo County Water Utility A	8/30/2024	Platform	Check	USD	\$ 926.39
Amazon.com Services Inc.	8/30/2024	Platform	ACH	USD	\$ 247.62
Amazon.com Services Inc.	8/30/2024	Platform	ACH	USD	\$ 1,925.12
De Lage Landen Financial Services	8/30/2024	Platform	Check	USD	\$ 575.95
DeltaMath Solutions Inc.	8/30/2024	Platform	Check	USD	\$ 600.00
Follett Higher Education Group LLC	8/30/2024	Platform	ACH	USD	\$ 102.99
Global Storage	8/30/2024	Platform	Check	USD	\$ 285.00
Maloy Mobile Storage Inc.	8/30/2024	Platform	Check	USD	\$ 430.50
New Mexico Gas Company Inc	8/30/2024	Platform	Check	USD	\$ 42.61
Newsoul Church	8/30/2024	Platform	Check	USD	\$ 17,685.31
<b>Total</b>					<b>\$ 107,546.52</b>

ACH

Vendor Name	Payment Date	Payment Source	Payment Method	Reporting Currency	Payment Total (Reporting)
Newsoul Church LPA Payment	8/1/2024	Wells Fargo	ACH	USD	\$ 1,017,685.31

STATE OF NM DWS UI PAYMENT 2442075 LA ACADEMIA	8/2/2024	Wells Fargo	ACH	USD	\$	1,088.86
Federal Tax Payment 94105 2024.07.15	8/5/2024	Wells Fargo	ACH	USD	\$	18,543.08
Federal Tax Payment 94105 2024.07.30	8/5/2024	Wells Fargo	ACH	USD	\$	18,543.08
ERB Payment	8/13/2024	Wells Fargo	ACH	USD	\$	13,799.05
TAX_REV_WWT_ECKS TRD PMNT 240815 1539812992 LA	8/16/2024	Wells Fargo	ACH	USD	\$	6,423.13
Check 14815 - VOYA	8/20/2024	Wells Fargo	ACH	USD	\$	692.50
Check 14817 - American Heritage Life Insurance	8/26/2024	Wells Fargo	ACH	USD	\$	674.34
Check 14816 - Security Benefit Life Insurance	8/26/2024	Wells Fargo	ACH	USD	\$	1,400.00
<b>Total</b>					<b>\$</b>	<b>1,078,849.35</b>

**Payroll**

<b>Vendor Name</b>	<b>Payment Date</b>	<b>Payment Source</b>	<b>Payment Method</b>	<b>Reporting Currency</b>	<b>Payment Total (Reporting)</b>
8/15 Payroll & Taxes	8/15/2024	Wells Fargo	ACH	USD	\$ 52,143.00
8/16 Payroll & Taxes	8/16/2024	Wells Fargo	ACH	USD	\$ 16,210.65
8/31 Payroll & Taxes	8/31/2024	Wells Fargo	ACH	USD	\$ 51,175.49
<b>Total</b>					<b>\$ 119,529.14</b>
<b>Grand Total</b>					<b>\$ 1,305,925.01</b>



**La Academia de Esperanza  
August 2024 Bank Reconciliation**

	Wells Fargo Balance as of	Wells Fargo
Wells Fargo Balance as of 8/1/2024	8/31/2024	August 2024 Activity
<b>\$2,234,800.68</b>	<b>\$1,784,647.46</b>	<b>-\$450,153.22</b>
<hr/>		
	<b>Receipts</b>	<b>Disbursements</b>
Per Bank	\$867,807.96	\$1,317,961.18
Prior Payments Outstanding		\$36,352.90
Less: Prior Payments Cleared in August		\$35,707.15
Add: August Outstanding		\$23,567.99
Outstanding Payments Total		<hr/> \$24,213.74
Voids	\$102.99	\$102.99
Expected General Ledger	\$867,910.95	\$1,305,925.01
General Ledger	\$867,910.95	\$1,305,925.01
<b>Difference</b>	<b>\$0.00</b>	<b>\$0.00</b>

ESP/Axiom Accounting Module

La Academia de Esperanza (001-061)

Balance Sheet 2024-2025

Period Reporting: 2024-2025, 2024-08-01 to 2024-08-31

Funds	11000	21000	21100	23000	24101	24106	24190	24330	26107	26207	27109	27583	31200	31600	31701	31703	Total Amount
<b>Total Current Assets</b>	-\$15,488.82	\$0.00	\$0.00	\$0.00	-\$8,106.30	-\$6,529.74	-\$3,157.30	\$596,421.57	-\$3,348.10	\$0.00	\$0.00	\$0.00	\$0.00	-\$398,534.22	-\$599,271.15	\$0.00	-\$438,014.06
<b>Total Current Liabilities</b>	-\$30,758.56	\$0.00	\$0.00	\$0.00	\$4,198.51	\$4,249.68	\$1,617.73	\$0.00	\$2,063.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$18,629.26
<b>Retained Earnings</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Revenue</b>	\$266,474.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$596,421.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,480.58	\$736.21	\$0.00	\$865,113.17
<b>Expenses</b>	\$249,373.48	\$0.00	\$0.00	\$0.00	\$12,636.05	\$11,032.18	\$5,000.00	\$0.00	\$6,434.10	\$0.00	\$0.00	\$0.00	\$0.00	\$400,014.80	\$600,007.36	\$0.00	\$1,284,497.97
<b>Net Income</b>	\$17,101.33	\$0.00	\$0.00	\$0.00	-\$12,636.05	-\$11,032.18	-\$5,000.00	\$596,421.57	-\$6,434.10	\$0.00	\$0.00	\$0.00	\$0.00	-\$398,534.22	-\$599,271.15	\$0.00	-\$419,384.80
<b>Total Equity</b>	\$17,101.33	\$0.00	\$0.00	\$0.00	-\$12,636.05	-\$11,032.18	-\$5,000.00	\$596,421.57	-\$6,434.10	\$0.00	\$0.00	\$0.00	\$0.00	-\$398,534.22	-\$599,271.15	\$0.00	-\$419,384.80
<b>Total Liabilities and Equity</b>	-\$13,657.23	\$0.00	\$0.00	\$0.00	-\$8,437.54	-\$6,782.50	-\$3,382.27	\$596,421.57	-\$4,370.72	\$0.00	\$0.00	\$0.00	\$0.00	-\$398,534.22	-\$599,271.15	\$0.00	-\$438,014.06

**ESP/Axiom Accounting Module**  
**La Academia de Esperanza (001-061)**  
**Summary Report 2024-2025**  
**Based on RfR**

**Period Reporting 2024-08-01 to 2024-08-31**

<b>fund</b>	<b>GL Account Type</b>	<b>GL Sum of Dr#</b>	<b>GL Sum of Cr#</b>	<b>GL Amount</b>	<b>RfR Budget</b>	<b>Budget Remaining</b>
11000	Expenses	\$2,310,275.36	\$2,060,901.88	\$249,373.48	\$4,145,407.10	\$3,896,033.62
21000	Expenses	\$0.00	\$0.00	\$0.00	\$200,810.13	\$200,810.13
21100	Expenses	\$0.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00
23000	Expenses	\$0.00	\$0.00	\$0.00	\$550.00	\$550.00
24101	Expenses	\$13,427.71	\$791.66	\$12,636.05	\$219,302.00	\$206,665.95
24106	Expenses	\$11,032.18	\$0.00	\$11,032.18	\$128,050.00	\$117,017.82
24153	Expenses	\$0.00	\$0.00	\$0.00	\$3,325.00	\$3,325.00
24154	Expenses	\$0.00	\$0.00	\$0.00	\$16,166.00	\$16,166.00
24190	Expenses	\$12,256.67	\$7,256.67	\$5,000.00	\$125,000.00	\$120,000.00
24330	Expenses	\$0.00	\$0.00	\$0.00	\$8,295.00	\$8,295.00
26107	Expenses	\$8,986.00	\$2,551.90	\$6,434.10	\$343,700.00	\$337,265.90
26207	Expenses	\$0.00	\$0.00	\$0.00	\$3,068.99	\$3,068.99
27107	Expenses	\$0.00	\$0.00	\$0.00	\$5,532.00	\$5,532.00
27109	Expenses	\$0.00	\$0.00	\$0.00	\$21,134.04	\$21,134.04
27502	Expenses	\$0.00	\$0.00	\$0.00	\$7,847.00	\$7,847.00
28190	Expenses	\$0.00	\$0.00	\$0.00	\$16,000.00	\$16,000.00
31400	Expenses	\$0.00	\$0.00	\$0.00	\$716,500.00	\$716,500.00
31600	Expenses	\$400,014.80	\$0.00	\$400,014.80	\$780,494.00	\$380,479.20
31701	Expenses	\$600,007.36	\$0.00	\$600,007.36	\$914,917.00	\$314,909.64
31703	Expenses	\$0.00	\$0.00	\$0.00	\$27,229.00	\$27,229.00



## PRINCIPAL REPORT FOR SCHOOL BOARD MEETING

**TO:** La Academia De Esperanza Charter School

**FROM:** Adam Giron, La Academia De Esperanza Charter School Principal

**DATE:** September 2024

Enrollment 2024-2025 (Cap - 251) - 233 (93%) 76(32%) new to our school.  
Special Education students - 73 (31% of population) 28 students have disenrolled  
2023/2024 Students served - 80 day was 254 - 120 day 248 average (funded on 251)

### **Monthly Building Report**

**Portables** - we need electrical upgrade (\$60,000)

**Exterior Doors - Aisling Company** - Found replacement doors - \$80,000.00

**Fencing** - requesting estimates for fencing on the west side of the property. To enclose and secure the section of property utilized by the students.

**Lighting** - requesting bids for the Auditorium and the TMZ

**Rental of Facility?** Working on a process

### **Financial Framework**

- Meeting with Kimberly with Axiom Analytics twice a week
- No issues as of this point.
- Audit is in process

### **Organizational Framework**

A. We continue to advertise and recruit for the following positions.

- 2 Math teachers
- 1 Social studies teacher
- 1 educational assistant
- 2 Special education teachers



## **PRINCIPAL REPORT FOR SCHOOL BOARD MEETING**

### **Academic Performance Framework**

1. Comprehensive Turnaround Action Plan
2. Continued work on reimplementing advisory to strengthen our SEL efforts.
3. Continual work on Lade Graduate Profile
4. Average attendance is about 80%

### **IMPORTANT INFO/DATES APPROACHING**

1. **Renewal Application Due 10/01/24 430pm**
2. **APS Renewal Office of innovation site visit - 10-16-2024 9am to 10:30 am**
3. **Priority schools site visit office of innovation will be in attendance 10/17/24**
4. **LADE Policy Committee mtg.**
5. **LADE Finance Committee mtg 10/22/24**
6. **Renewal Site Visit - 10/16/24 9am to 10:30am**
7. **LADE October GC Mtg. - 10/24/24**
8. **Parent Conferences - 10/09-10/24**
9. **Holiday NO School - 10/11/24, 10/14/24**
10. **Transformational Team visit 10/28-29/24**
11. **Halloween 10/31/24**