

**Job Title:**

Special Education Teacher

Our School:

La Academia de Esperanza (LADE), an APS district-authorized public charter school serving grades 9-12 in Northwest Albuquerque. LADE provides an educational environment specifically designed for students in Albuquerque whose educational needs have not been fully met. Our design reflects an understanding of the adversity and social-emotional needs that can lead to difficulties in the conventional school setting. Our commitment to the dignity of each student creates a culture of acceptance for every student regardless of his or her educational history. We meet individual student needs through culturally relevant and sustaining curriculum, small class sizes, engaging extracurricular activities, and social-emotional supports. In addition to our standard curriculum approaches, we also offer creative instruction in areas such as makerspace, art, and robotics. To promote alternative paths to graduation, the school utilizes local demonstrations of competency (LDCs) in core subject areas. This occurs in a community based, ethically and culturally sensitive educational environment.

Job Description:

Full/part time, certified, secondary, Special Education teacher responsible for providing the appropriate accommodations and modifications to the set curriculum for their students. Their duties include identifying the individual needs of their students, creating a supportive and effective learning environment and ensuring their students have the resources they need to succeed while balancing a caseload, writing IEP's and working with ancillary and other teaching staff.

Minimum Education/Training/Experience:

- Bachelor's degree.
- Special Education License
- Current New Mexico teaching certificate endorsement in the area(s) to be taught.

Essential Job Functions:

- Cooperates in the development and implementation of the district program of instruction.
- Plans and implements a program of study that, as much as possible, meets the individual needs, interests and abilities of students and complies with State Department of Education Standards and the APS Board of Education goals and objectives and individual student IEP plans if appropriate.
- Guides the learning process toward the achievement of curriculum goals. Establishes clear objectives for all lessons, assignments, units and projects in harmony with curriculum goals and communicates the objectives to students.
- Employs instructional methods and materials that are most appropriate for meeting stated objectives.



- Establish and maintain standards of appropriate student behavior and discipline as prescribed in the school handbook and IEP plans of each student and to achieve a functional learning atmosphere in the classroom and assists in its maintenance campus-wide.
- Evaluates the learning progress of students on a regular basis.
- Prescribes effective learning programs and initiates referrals to appropriate personnel when concerns arise.
- Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- Administers standardized tests in accordance with the district testing program.
- Establishes and maintain open lines of communication with students and parents concerning students' academic, social and behavioral progress.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of students.
- Meets and instructs assigned classes in the locations and at the times designated.
- Selects and requests appropriate books and instructional materials and maintains required inventory records.
- Provides directions and materials for substitute teachers. Plans for, supervises classroom aides, guests and volunteers, and directs the activities of assigned classroom Educational Assistant.
- Cooperates with staff and support personnel in assessing and helping students with health, attitude, learning and behavioral problems.
- Participate in all IEP meetings and ensure the educational goals of the IEP are met in the classroom.
- Managing Special Education caseload and developing IEP's for assigned caseload.

Compensation and Benefits:

- Salary to be determined based on qualifications and experience
- 186 Day Contract (subject to changed dependent upon legislative recommendations)
- 10 Sick Days and 1 Personal Day Per Year
- Full Benefits